Norms for St John’s Vestry Meetings, 2022

We Agree To:

* Start on time and end on time
* Use RESPECT guidelines for discussion
* Make room for grace, mercy and forgiveness
* Speak and wait until others have spoken before asking to speak again
* Keep comments and questions brief and to the point
* Listen in order to hear and learn, not to reply
* Recognize that silence has an important place in our discussions
* Maintain appropriate confidentiality
* Disagree respectfully, and respect the decision of the Vestry
* Use Highlights (3 points) as talking points outside of Vestry meetings
* Refrain from gossip and parking lot conversations
* When asked, transmit accurate, factual information from the Vestry
* Use Social media appropriately and professionally
* Pay attention to e-mails regarding Vestry business
* Submit materials and agenda items in a timely manner
* Prepare by reading materials and seeking information
* Read all communications—e-news, website, etc. from our church
* Attend all meetings unless there is illness or an emergency
* Hold each other in prayer
* Pray for our church