

9/2023 Vestry Minutes September 26, 2023

[Mother Tracy Wells Miller,] Anne Baker, Kathy Butler, Liz Lindsley, Susan Von Schmacht, [Antonette Wood], Joanna Phillips, Jon Showalter, Win Fernald (Senior Warden), Debra Spencer (Jr. Warden) Nelson Crandall (Treasure)
Alliee DeArmond (Clerk)
Eliza Linley (Priest), Tom Butler (Stewardship Chair), John Melvin (Finance),
Karen Hellgren (Parishioner)

Formation Susan Von Schmacht (Prayer)

“Now is the Time” — Hafiz, 14th century Sufi mystic

Additions to Agenda?

Anne: Agenda Something that talks about our situation. Roadmap.

Alliee: Nominating Committee - Information.

Rector's Report (Clergy Report)

Win: introduces Eliza and says we're only going to talk about Tracy's upcoming service at this meeting. Eliza: I've seen and appreciated over the last month how everyone has stepped up. Tracy has been absent for 9 of the last 17 months. It is high time to have clergy leadership, interim—appoint someone. Eliza is willing to step into that office, but Bishop hasn't responded. Debra: Is this because of a shortage of interims. Eliza: Because the three weeks up to tomorrow was a time to say goodbye to Tracy. I think it will end up that I will be your interim. Anne: We can hardly say good-bye if we haven't seen her.

Eliza: It's fall when everything starts up: Pastoral Care: Maybe Baptisms needing kid's instruction. I want to give everyone a sense of comfort. We will get through this. At the moment, I'm pretending to be the interim. And I look forward to being Sunday Supply Priest. Win: Can say from my position, Bishop Lucinda and Canon Martha have been a terrific help. And I think they will be with us on that. One thing I'm going to insist on is that although normally interims are asked to leave when new rector is hired; we don't want that! Eliza: I'm retired and can work up to \$42,000 a year, about a third a year. Q: Get a Priest in Charge? Eliza Priest in charge is now more rent-to-buy. Anne: what are the expectation differences? Win: Calvary had priest in charge, for three years and then it left. Debra: We have done a lot of work describing the Parish with our survey — we don't have to do that again. Anne: We aren't getting ducks lined up re: Building. Win: We are going to start a Rector / Warden's meeting with clergy. Do we need another meeting in early October? Anne: If it's a Tuesday.

Treasurers Report. Nelson: Had a fantasy about presenting full expenses and income to this meeting. Then I discovered, that Father John's Building fund

donation, had been credited to Youth Program. I'm teaching Nicole, we asked her if we need to hire some additional help. Nicole has found someone, a resident of Guatemala. Given my current experience, I'm not bothered by that. However any increase of productivity long term, has less productivity temporarily. Anne: how can we plan a budget. Nelson: There are no problems on expenses of the parish in our primary ministry. but the ancillary ones, create more problems. I'm aware of the issue and I really want to get it done. Jon: Can you shift priorities so we will have some idea of how we spent money when we create the budget by mid November? Nelson: we're looking for someone to help. Nicole has already worked with the Guatemalan. Liz: I wonder if the problem is syncing with Realm. Can Realm recommend someone who already knows the back end. Win: in the next couple of weeks have someone who can help us with the complex system? Thanks for the Report. (*written report also submitted.)

Approval of minutes. Win: I have an issue of the way Records Section was prepared. First paragraph is confusing. Debra: I've taken minutes for a lot of meetings, often people will send a correction of what they thought they said. I think that the way Alliee has done it is a good compromise. Minutes are read. 1st Paragraph by Alliee, 2nd paragraph Win's suggested substitution. Alliee says it was confusing, and you can't rewrite the minutes to what you wished happened. **Anne moved that we keep both paragraphs. Jon seconded. 7 yes, 1 no. Jon moves Debra & Anne second we approve minutes. 8 yes.**

Organist compensation. Ann Thiermann gets \$200 a month, including one Sunday service and a practice with choir. In another church she gets \$250 a month. **Debra moved, Joanna seconded that we bump her up to \$250.** Kathy thinks it makes more sense to increase the budget for **next** year. Mid year? Alliee: I could put \$150 in general pot to cover this year. Anne: We just had a meeting on Sunday with Andy and he would like to spend more on Organ maintenance. Ann T. is a sub-contractor. John Melvin: Music performance comes out of the Music fund. **5 yes 2 no 1 pass**

Building and Grounds, Jon: Loop on one door, Rick and Anne got lights working, Chrys's bookshelf repaired. Bulletin window glass repaired.

Chairs with Arms Anne: got a quote for six, but shipping twice as much as chairs. They had brought the shipping down but by the time we decided yes, the partial truck for shipping had left. If it were thirty chairs, it would be much cheaper. We have not hit a sweet spot of pricing. They will get back to us if/ when another partial truck opportunity arrives. Debra: maybe buy something cheaper. Jon: bring in a bid for something else to be considered.

Stewardship Tom Butler: New Calendar for Pledge Drive. *See attachment. 10/1 - 22 Fall Pledge Drive, 10/23 - 29 Follow up and Finalize, 10/29 Crafting Day, Pledge info review at November Vestry Meeting, 11/15 - 11/25 Honored Steward Nominations. Please send in Nominations. 2/4 2024 Stewardship Dinner and Award and Annual Meeting.

Anne: do we need to have Annual meeting and Dinner at the same time? We were exhausted trying to do that last year.

General Popcorn discussion re needing pledges for Budgeting, Kids at Craft Day, A Christmas Open House at Helpful Shop, Making Wreaths and Ornaments on 1st Sunday of Advent instead of Craft day. Beleaguered Clerk couldn't keep up. Here are a few sentences that flew by:

(We're doing ok but can't be specific. Say nothing at all about how it's been going. Budget is based on pledges. We pass a balanced budget. Win and Eliza will sign. Debra: if you want kids at Crafts Day, they won't be making stuff to sell for Christmas Fair, but to take home, Win: just focus on Christmas Fair not crafting. Anne: Could tie it into making wreaths on Dec 3. Jon: I could make some ornaments kids could paint. Susan: Clay ornaments need more time. Joanna: Helpful Shop wants to do a Christmas Sunday. Open House could be coordinated as a whole big thing.)

Dominican Oaks Services Win: are reactivated. Eliza is doing it. Problems around scheduling with Symphony Concerts. Eliza: What happened with Lay People doing it? Alliee: I put out an email received 3 responses. Win took over before I went forth to tap people. Eliza and Alliee will talk re:lay involvement.

Solar Anne: Because of a Big push for everyone to get their projects in under the wire, PGE is backed up. Solar company is ready to go when PGE gives the green light. We were hoping we could install this month. But there is a 4 month delay. If we're able to get this project as proposed, we will have electrical bill which will pay off the cost in 8 years. If not we'll have the whole thing paid off, but might take 20 years.

Community Project Fund Schedule. Kathy: we had to slip it a couple of weeks to get everything done. Eight projects went through the Submission and Review team which went down to 3 people. Got responses back to people who did submit. Jon: Oct 22 is not enough time for 8 applications. Kathy: Two we recommended were really Community Projects. Now have 6, which are supposed to be given back to Kathy in person before Oct. 22, Scan, email, and the following week a short amount of time to talk. Extend the time or... Suggestions: Anne, if there's any... Eliza: wasn't it the intent just do one? Yes. Jon: have meetings over a period of time. Kathy: one to three? Debra: compare proposals all at once. If we string them out people won't go to all of them. Eliza: process of 5 intros minutes isn't going to do the job for more complex projects.

Jon: agrees. Kathy: we can make more forums and see how it works. Anne: My understanding was the vestry added that it wasn't just giving away money, but doing something the parishioners would be involved in. How to make a process that is not weighted. **Jon moves that the ~~Submission and Review Committee~~ Outreach Committee & Applicants meet to Work-out the process. Win Seconds.** 6 yes, one coffee cup. one no. **Passes.**

Stage. Jon, has plans: \$700 gets you two new rectangles. with electrical chords. Pass through Capital Expense? John & Anne could be capital or building fund. **Anne moves Debra seconds that we allocate \$700 - \$1000 from Capital Fund for Jon to build new platforms.** Unanimously passed.

Nominating Committee: We have found two people agreeing to run for Vestry. Debra, where are we in the plan? We have 14 names in priority order have asked 3. 2 yeses and one no. Alliee: Is it a conflict of interest for Win to be on the nominating committee if he's wanting to stay on as Senior Warden? Jon: Are you? Win: I haven't been asked.

Note: Karen Hellgren, who was at the meeting sent an email:
"Hi guys, the diocesan canons 19.4 state ... *when the tenure of the rector of the parish terminates, the incumbent senior warden shall remain eligible for re-election by the congregation to the vestry for an additional one-year term as a vestry member and the vestry shall elect one of its members as a senior warden pursuant to canon 19.6.*

"I would have communicated this to the vestry but didn't want to intrude, besides, I don't know how :) "

Next month in person with Canon Martha.

Report out

*Eight Community Project applications were submitted. The Outreach Committee & Applicants will meet to recommend the next processes.

Vestry Nominating committee is seeking applicants.

Jon Showalter is building an addition to Stage

PG&E delaying Solar installation for 4 - 6 months.

Pledge drive beginning date is October 1

Dec 3rd for making advent wreaths

Fix it Team has created door loop, fixed lights, bookshelf, broken glass

Prayer: Susan.

Alliee DeArmond ✧

Clerk