

## 6/2023 Vestry Minutes June 27, 2023

[Mother Tracy Wells Miller,] Anne Baker, [Kathy Butler,] Liz Lindsley, Joanna Philips, Jon Showalter, [Susan Von Schmacht,] Antonette Wood, Win Fernald (Senior Warden), Debra Spencer (Jr. Warden) Nelson Crandall (Treasure)  
Alliee DeArmond (Clerk)  
Parishioners: John Melvin (finance)

Liz Lindsley Opening Prayer & Formation  
John 9:8-9 Deep Blessings by Steve Garners Holmes

Win reads the Vestry Guidelines.

Consent agenda: May Minutes and Administration of Leaves. Passes Unanimously, after Jon asks for an agenda change, and then stands down.

Nelson: Treasures status report. With new Bookkeeper, Nicole's, help we now inputted starting figures and finally have a visual on Realm. This made clear that more work was needed on the Chart of Accounts. After much work the Chart now is consistent with what we've been doing. Nelson likes that an expense can be applied against the budget or against the reserve accounts. Nicole is now entering the individual expense items. By next month we may finally have full financial statements. Meanwhile our current cash position was \$98,000 in the Parish main account, \$156,000 in the Parish savings account, \$40,000 in the Community Youth Program account, and \$36,000 in the Helpful Shop account.

Part of the difficulty is tracking down various expenses into proper accounts — There is a 7 inch stack of receipts, reimbursements etc. A Filing Party on Friday @ 2:00 in St. Johns cafeteria will help sort this out.

Rector's compensation. We're paying Tracy her full salary, and are being reimbursed at 70%. Nelson says this may stop at June's end. Has withheld payment into Tracy's Pension fund — investigating how that can work (deadline not passed). Jon says accrued leave needs to be figured out. Nelson adds we did not put money in this years sabbatical reserve. Its purposes was to cover expenses of additional staff during the Sabbatical. Diocese said it could be also be used for educational retreats, etc. John Melvin (financial committee) says we are paying for both short term and long term disability insurance. We're only paying short term for Lisa.

Approval of checking account for Boy Scouts: Jon Moves Anne Seconds Passes Unanimously.

The remaining three items on the Decision Agenda were determined not to need Vestry approval:

For the Birds: Netting to keep Pigeons from roosting and pooping.

Admin Team can approve

Six matching chairs with arms to help people rise

Altar Guild can approve

Nelson said there are Two Altar Guild funds, could those be combined? Anne said funds are for long-term vrs short term needs. Jon moved to move this from decision to information. Anne raised her hand and was bumped off line... came back. Jon's motion didn't get a second.

Approval of AFC Homeless Guests for all of October: Debra asks what if we want to have an evening meeting. Was told that they can find a substitute church, as has been done in the past. Other churches are handling all of July and August. Then we're back to Saturday nights. Win pointed out that this is already a done deal.

Discussion Agenda: Win proposed that we try to bring in enough vestry members to get it back to 12 total. POI: Adding one a more year, or adding all three? Jon moves we try for ten total this year Anne seconds. Passes 7-1.

Win: Emergency Phone Coverage, He's forming a clergy team once a month to deal with phone and presiding coverage. Phone needs a go to a clergy person. Mary Craig isn't taking the emergency line. No one is currently carrying the emergency phone. Anne suggests we are rich in retired priests, what does the Diocese do — how can they help us fill that void. Eliza is going to cover supply for September. Win isn't getting any information from Diocese. Joanna: we ought to have a plan for if things don't change. Debra: We need to let the parish know if we don't have anyone on the emergency phone. Ask other churches? Win will do that.

**Info:** Elizabeth Sanchez is a great new Helpful Shop person, an Aptos High Graduate. John: keep in mind the credit card needs to be changed.

**Debra:** Working through the Formation Committee with Jane to plan a forum to hear what people are thinking and feeling re: Tracy's absence. Want to start with something concrete, like compensation, Clergy team etc. Anne maybe laying out for the people all the things a rector does; like managing a lot of professional responsibilities people might not perceive until they see it. Liz: there is a job description, but it might need to be elaborated on. Debra Not a job description, Debra wants to be reassuring—things are not going to fall apart. What has the bishop done previously with this situation? Win: Bishop talked about gathering stories. Anne: How long are we going to cope? Nobody knows the end-time. Joanne: Didn't we talk about creating a Plan B, because

we don't know for sure she's even coming back in September. Joanne part of that is the responsibility of Vestry. Jon: We're talking about the forum. Plan B will be talked about in September. Jon: Please Nelson look into... Joanne thinks we're avoiding our job of starting a Plan B. She was shut down.

Win: We're increasing gardening cost about a \$100 a week, going from twice a month to 4x a month. We've been underspending this year, have the money. (Key Piece!)

Big Sur Report Alliee: 52 Campers, and 12 Day use people this year, including 28 (relatively) young adults. 17 Kids. There were 23 people who currently attend st. john's, the rest a combination of past st. john's folk their spouses, kids and friends, up to 3 generations. A significant outreach program!

Win: Richard who preached last week @ st. john's said even with the camp-out, it was one of the larger congregations around.

Win: Considering dumping the Admin Team. Jon: WHAT?. Will meet on Thursday to talk about it. Jon: bring it back the next week (month?).

## **Report Out**

Vestry approved an Administrative Leave Procedure.

Altar Guild is buying 6 matching chairs with arm rests for people who need help getting up from sanctuary chairs.

Opening a checking account for our Boy Scouts

Big Sur Report: 62 folk enjoyed our Big Sur Camp out this year.

We will be housing AFC guests for the full month of October

Welcome to Elizabeth Sanchez our new Helpful Shop Manager,  
and Nicole Donovan our new Bookkeeper.

Jon: Who's reviewing parish community project fund? We were supposed to appoint submission and review committee.

Liz closing prayer.

Submitted by Alliee DeArmond ✧