

4/2023 Vestry Minutes April 25, 2023

Present: Mother Tracy Wells Miller, Anne Baker, Kathy Butler, Liz Lindsley, Joanna Phillips, Jon Showalter, Susan Von Schmacht, Antonette Wood, Win Fernald (Senior Warden), Debra Spencer (Jr. Warden) Nelson Crandall (Treasure) Alliee DeArmond (Clerk)
Deacon Joan Anderson, Sherrie DeWitt (Parishioners)

Formation: Anne Baker: "To Bless the Space Between Us" by John O'Donohue, and A call to bridge building - Celtic Daily Prayer, book 2

March Minutes Approved unanimously via Consent Agenda.

Helpful Shop Manager Job Description: Tracy

Sent Vestry an updated Job Description, which was presented on screen and updated again on-the-spot, amidst overlapping conversations including: dealing with on-call issues in a Timely Manner without creating a paid on-call position; ability to work with and train others on the Apple computer with Square software; willingness to take a Fingerprint based Live Scan Background Check; and catching double word—mini edits.

Win moved Anne 2nd, to approve job description as updated.

Unanimously Approved. **Tracy** will run the update by HR Folk.

Faith Fund: Nelson

Email was sent out. Tiana can't keep up both monthly bookkeeping and transition to Realm. Conversation ensued including:

Jon: What action do we take to fill the Faith Fund?

Win: Do new pledges count as Faith Fund. (Yes.)

Anne: We ought to be able to have a small side accounting for the faith fund.

Debra: We should look at where we are in June. I trust Nelson.

Tracy: Do we want to use unencumbered funds?

Win: moved Look at it in June and see where we are.

Nelson: I can look at the checking account balance. I have a feel for where we are, and recognize budgeted and un-budgeted items.

Win moved. Antonette 2nd: Book keeper focus on converting to Realm and we look at the Faith Fund in June

Anne: We have received some info, we should be able to see the progress as we go along.

Nelson: I will send email to parish that we have x amount of unencumbered dollars.

Kathy: why not just say we're going to add it to the fund.

Win withdrew motion

Kathy moved Someone 2nd that we use the unencumbered money to bring the faith fund to zero.

Anne: objected on the grounds that we are spending money that the pledges didn't support.

Susan: When we agreed to the faith fund it was just for this year. Not expecting that it will be a yearly event.

Anne: why is this a special year?

Allie: Over-budget earnings should be passed to next years budget.

Tracy: over time we've seen money to cover arrive.

Win called the question.

6 Yes. 1 No and 2 coffee cups. Motion Passes.

Rector Personal Issue: Executive Meeting.

Mother Tracy will take a personal leave in May.

She will announce this to the Congregation.

Information

Win: Facilities Use agreement was sent out via email.

Heating unit inspected, needs work, Anne will provide early building info.

Tracy: Announced last Sunday Masks in service are now optional.

Live Scanning Fingerprint Background Check. Print first Page, fill in information. We are "volunteers." Tracy doesn't want full form, just receipt.

Kathy timeline? By January 1st. Cost?

Tracy Money could come from of contingency fund, if approved by vestry.

Debra Has any one tried to do the Harassment Trainings? I had problems.

Jon: Fake Tracy email sent again. Nothing she can do about it

Win: Campus Development Meetings' dates Changing, will send dates.

Report Out to Parish

Masking during services is now optional

Updated job description for Helpful Shop Manager

Mother Tracy's Personal Leave

\$ Budget is Balanced - Faith Fund Filled \$

Campus Development Parish Meetings in-the-works

Meeting of hearts. Thoughtful. I was pretty relaxed. Lots of screaming in my neighborhood. Peacocks? Crows? Turkeys.

Anne: Closing Prayer