

2/2023 Vestry Meeting February 28, 2023

Present: Mother Tracy Wells Miller, Anne Baker, Kathy Butler, Liz Lindsley, Susan Von Schmacht, Antonette Wood, Jon Showalter, Joanna Philips, Win Fernald (Senior Warden), Debra Spencer (Jr. Warden) Nelson Crandall (Treasure) Alliee DeArmond (Clerk)

Michael Hudson, Karen Greenleaf Charles Greenleaf (Guests)

Opening Prayer & Formation - Kathy Butler — Deuteronomy 31:7-13

Consent Agenda: Approval of Minutes and of Aptos Youth Program Budget.
Kathy moved to accept, Win Second unanimous approval.

Treasurer - Nelson. Gut feeling we're fine.

Transitioning: making corrections, Concerns about Columbarium money not transferred to Columbarium Fund. Getting closer to transition to Realm.

Alliee - Do we have any news we can put out re: Faith fund?

No, not really. New Payroll System is set up & will cut our cost significantly.

Quotes about Solar System (April 1st deadline to get better PGE buy back rates. And maybe 30% cost back) — Anne & Jon

After wandering in the wilderness, only two companies emerge. We are too small for most commercial companies. Received to two bids. Always was in the plan to be as green as possible. Panels proposed go over kitchen and Kenny Rm wing roof. Bids are not exact until designed, \$140,000 ball park quotes. Will recoup expenses in about 8 years. Take money from building fund. Then operation costs will go down because we're making money from PGE. We need an agreement on a ball park range of money to negotiate the contract on. What ever is negotiated will be brought back to Vestry. Jon says these companies have been around, have a good rep, Jon and Anne feel they are competent. Planning this to accommodate for future needs; Planning to maximize our current building roof space, possibly using the Youth Room Roof as well. **Debra moved, Liz seconded to Give Anne & Jon authority to negotiate in the range of 125 - 200 thousand, with these two companies. Passed Unanimously.**

Personnel Committee disband. Tracy

Because the diocese has contracted with ChurchHRNetwork.com to provide HR services to churches in the diocese, we can dissolve our parish Personnel Committee. **Jon:** our committee has been sporadic at best. Tracy has used it largely to create job descriptions. Labor laws change regularly.

Win: I went to the HR company workshop, they appear to have a good handle on the laws and what needs to be done. Our insurance company, Church West Insurance Services has a working relationship with the diocese's.

Tracy: And they specialize in churches.

Debra: If we find we need a personnel committee, we could always pull one together. **Antonette moves Jon seconds that we dissolve our personal Committee. Unanimous Approval.**

Community Project Fund from Outreach – Michael Hudson.

How are we going have a mission in the world. CPF is the congregation seeking an activity in the community. Parishioners agree to some sort of process, selection criteria, an approval process. Might be useful to talk to other churches. This first step is just to lay out some guidelines. Needs to engage parishioners. Some way to share what we have with the community. What abilities and gifts do we have in the congregation.

Anne: not just spreading money around but funding the passions of parishioners.

Joanna: The helpful shop does this. (Parishioners originated & led, daily intersects with multiple people of all sorts in community, offers varieties of ways for people in the congregation & community minister & receive ministry, provides low - cost goods for poor, creates connections with and supports many other local non-profit organizations. For 70 years!)

Long Business Plan/Setting policy.

Win: Could be for multiple projects. How do you know when you've finished a project? Option to use funds as matching fund. Timeline is important.

Karen: 25 years ago, we gathered food, took it to Mexico, took a whole group of parishioners, provided food there. Parishioners have to be involved. Group at Cabrillo is a support group for returning prisoners. A tiny house on st. john's property for someone to live in while they went to Cabrillo. With Parishioner Mentors.

Anne: also brought up the ESL and the Tijuana Group. Wants the language stronger around *Parishioners Leading*.

Jon Moves, Anne seconds We adopt proposal working with admin, having Clear project Timelines and the possibility of matching funds with Parishioner Leaders.

Tracy: amends, **Final selection will be by Parish vote. External Team oversee instead of Admin. Friendly amendment acceptance**

Karen: also supports Parish Approval.

Unanimous Approval

Discernment Process – Win & Jon

Jon: Plenary group breaking into 6-8 groups. It would be great if we ended up with two options. Liz will come up with questions to have conversations around. What do we call this next stage?

Win: *The Holy Currencies* book by Eric Law with Soup Suppers during Lent should help. Also recommends a bk *How to Lead when you don't know where we going*.

Tracy: Specific Dates?

After Easter, before Pentecost. Whole vestry involved. Someone from each team become a sub committee.

Debra: Some of the members of Discernment team should be asked if they want to be involved in this next step.

Win: Asking the vestry to go to the Wednesday night Soup Suppers.

Antonette: is willing to devote more time to this. And yes, talk to discernment .

Jon: Move we adopt outline, of several meetings so congregation can have meaningful conversations about the five options that have come out of the discernment survey. Appoint Jon, Susan, Liz, Antonette, to be on sub committee for this step. Passed Unanimously

Tracy: After meetings might be able to clarify concrete options.

Anne: Seems more like a separate-out thing than a coming together thing.

Liz: Let's figure out what exactly we are trying to do. Come up with different elements of a plan and then take it to an architect who could draw up possibilities.

Jon: Vestry Retreat suggested have some kind of plan by around September.

Susan: These are the initial steps in distilling the discernment team's results into something concrete we can act upon. (Motion clarified above and passed)

Outside Worship - Tracy 10:30 service twice a month weather permitting

Anne: presented Outdoor Speaker, and Outdoor Altar. Have some funds in Altar Guild Capital Fund that would cover it.

Win moves Anne seconds we approve the finances for both items by the Alter Guild Capital Fund. Passed Unanimously.

Come to Lenten Soup Suppers with "Holy Currencies." 5:45 Wednesday nights.

Report out to Parish

Approved pursuing Solar negotiations

Approved guide lines for Community Project Fund. Details follow.

Choosing to use the HR resources offered by the Diocese

Parish wide small and large group and meetings after Easter will continue
Discernment about what we might build.

Approved an altar and sound system for outdoor worship

[For next month's agenda: Karen asked about vestry norms re: United Front.
Sherries wrote Vestry about alcohol standards.]

Popcorn: We listened. Productive. Productive. Moved forward on some major
issues, with good conversation and sound decisions. Big. Crisp. Prepared.

Kathy: Closing Prayer

Alliee DeArmond
Clerk