



2021 Annual Report

of the

Parish

Episcopal Church of St. John the Baptist,
Aptos, California
a California nonprofit
religious corporation

2021 Annual Report

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The Clergy of St. John's in 2021

Name	Position
The Reverend Tracy J. Wells Miller	Rector
The Reverend Joan Anderson	Deacon
The Reverend John Duncan	Assisting Priest
The Reverend Eliza Linley	Assisting Priest
The Reverend Mary Lou McKenney	Assisting Priest

The Staff of St. John's in 2021

Name	Position	Note
Andrew Carter	Director of Music Ministries	
Rosa Miriam Escobar	Janitor	
Lisa Freeman	Community Youth Program Director	
Matt McCabe	Sexton / Director of Children & Family Ministries	Resigned from children's ministry position in November
Maritza Medina	Nursery Coordinator	
Diane Scofield	Helpful Shop Manager	
Chrys Sparks	Office Manager	

The 2021 Officers of St. John's

Senior Warden	Bart Coddington
Junior Warden	Andrew Pudan (Jan.-Sept.), Debra Spencer (Sept. – Dec.)
Clerk of the Vestry	Nelson Crandall (Jan.-June)
Treasurer	Nelson Crandall

The 2021 Vestry of St. John's

Class of 2021	Francis Bayaca	External Ministry
	Bart Coddington	Administration
	Benjamin Davis	Internal Ministry
	Michael Hudson	Administration
Class of 2022	Chris Rowen	External Ministry
	Nancy Shephard	External Ministry
Class of 2023	Kathy Butler	Internal Ministry
	Andrew Pudan	Administration
	Win Fernald	External Ministry
	Debra Spencer	Internal Ministry
Appointed mid-year for the remainder of 2021 to fill vacancies.	Alliee DeArmond	Administration
	Joanna Phillips	Internal Ministry

The 2021 Diocesan Convention Delegates of St. John's

Voting	Alternates
Tom Butler	John Melvin
Sherrie DeWitt	Brian Raney
Karen Greenleaf	vacant
Patricia McGowan	vacant

Rector & Officer Reports

Rector's Report, Mother Tracy J. Wells Miller

Dear Parishioners & Friends of St. John's,

2021 has been a year of transition and change; we ended the year in a very different place from where we started.

As the year began, we were just beginning to re-engage with the wider world after being isolated and physically separated from one another for most of 2020 due to the pandemic. As COVID-19 vaccines became available, each week at Zoom coffee hour after church (which was still entirely virtual at that point), folks would report in about having gotten their shots. Many of us reported getting tearful upon receiving them, filled with emotion over the thought of being able to once again hug and embrace our friends and loved ones. I was vaccinated in March and was thrilled to be able to travel to Boston in May to meet my one-month-old twin nephews.

By late May, when I surveyed the congregation about their comfort levels with returning to in-person worship, 88.5% of those responding to the survey reported that they had been fully vaccinated, and we began holding the 10:30 service in person outdoors every week in June. With that change, some sense of normalcy returned; there was now an opportunity to worship in person and share communion (in one kind only) every week again.

In October, we held our first indoor service due to inclement weather, and by the end of the year, we actually PLANNED some indoor services for Christmas and had communion in both kinds (although not with the common cup) for the first time since March 2020. A few days after our indoor Christmas services, I had to notify everyone who had been at Sunday services about possible COVID exposure for the first time (a parishioner's relative had been exposed and the parishioner had been with this person on Christmas Eve).

The ups and downs of the past year – thinking we were so close to the "end" of the pandemic and then seeming to regress as the Delta and Omicron variants of the virus began circulating – have been difficult at times. As we now approach the two-year mark from when the pandemic began, I think all of us have realized that things will never be completely "back to normal;" the world we knew it before the pandemic has been forever changed. However, a lot of the things we deeply missed in 2020 returned in 2021 – in person worship, in person meetings and pastoral visits, singing, and communion. Things might not be exactly the way they were pre-pandemic, but a lot of the most difficult parts of the deprivation are over, and for that I give hearty thanks. It has been so wonderful to see your faces in person and be with you in the flesh again this year... a real testimony to the power of the Incarnation, as I spoke about in my Christmas sermon this year.

Staffing was overall very stable in 2021. Toward the end of the year, Matt McCabe resigned as Director of Children & Family Ministries because of a need to pursue other income-producing work to support his family, but agreed to stay on as our sexton in exchange for living on campus rent-free. Other than that, there were no staff transitions this year.

In 2021, we picked back up with making progress on some of the goals we set in our parish-wide discernment process in 2018-19. The vestry made a decision to hire a consultant to guide us in a new discernment in 2022 about what our current needs might be in terms of our physical campus, and how we might fulfill the goal we set in 2019 to provide "Life-Giving Spaces to Enable God's Mission." The Task Force for Catch-Up Communication on Campus Development worked hard in the latter part of the year to educate everyone in the parish about how we got to where we are and prepare us for that parish-wide conversation in 2022.

I believe we are in the midst of an extremely important time in the life of our parish. The decisions we make in the upcoming years will shape the future of St. John's for years to come, beyond our lifetimes. I encourage all of you to engage in the public conversations we'll be holding and participate in dreaming and discerning together for a future bigger than any one of us.

As always, I remain grateful to serve with you, the people of St. John's, as we strive to "love God and love neighbor as Jesus did: welcoming all, serving humbly, teaching compassion, and making no peace with injustice."

Many blessings,

Mother Tracy Wells Miller, Rector

Senior Warden Report, Bart Coddington

Last year I opened my report with this line: “I agreed to be the Sr. Warden while in my second year on the Vestry. I was assured it would only be for one year.” Funny how things turn out.

I do not think that any of us a year ago would have thought we would still be dealing with the pandemic. We have adapted. We did our annual Vestry Retreat via Zoom instead of going to St. Francis Retreat Center.

- In February we had two parishioners self-nominate themselves for positions on the Vestry – Alliee DeArmond and Joanna Phillips, filling vacancies for remainder of 2021. Also in February, we donated \$20,000 the Community Foundation of Santa Cruz County. This involved an active discussion with many in the parish participating.
- In the summer we interviewed possible candidates for a consultant to help us discern whether now is the time to expand our physical church building larger than its current size. The consultant will begin work in 2022.
- In September Andrew Pudan was forced to resign from the Vestry due to health reasons. Debra Spencer was elected as the Jr. Warden. The Vestry has not had a clerk since last summer. Nelson needed to focus of being treasurer. Please consider volunteering for this important position.
- In November we had Bill Visscher back to do an organ recital. The event was a fund raiser for St. John’s.

The Vestry struggled with the 2022 budget as we are up against some hard decisions. More about this in 2022.

The size of the Vestry was adjusted to 9 members from 12, due to the size of the parish and difficulty finding candidates to stand for election.

We need to consider rector housing as we move forward. We are in a very expensive area to live. Our rector has lived in two less than optimal locations because that was all they could afford. As we think about expanding our church, think about what it would be like if we could not afford a rector because of housing costs.

Last year I ended my report with this statement: “2020 has turned into the year that will not quit.” Guess what, so was 2021. We will get through this pandemic.

Respectfully submitted,

Bart Coddington

Junior Warden Report, Andrew Pudan

At the annual Vestry Retreat in January 2021 (held online), I was asked by the Vestry to serve as St. John's Junior Warden for the term of one year. However, the continuing COVID-19 pandemic has limited many "in-person" gatherings, meetings, and the Sunday worship services to Zoom only and later in the year, to the front church courtyard. Fortunately, I did "meet and greet" many parishioners at these outdoor Sunday services to listen to their questions, suggestions, and concerns. In addition, a network of parishioners was established to keep in touch with other parishioners who could not regularly attend church meetings and services. This network became extremely important to so many people isolated by the pandemic.

I have served as Junior Warden with great pleasure and was warmly and graciously received by St. John's parishioners. As Junior Warden, I served as the "Voice of the Parish" to the Rector and brought their concerns and/or complaints to the Rector for review and resolution. I was also asked by Mother Tracy to resolve parishioner's issues on her behalf. I served as a member of the Vestry Administration Team that included the Wardens, Treasurer, and Rector and several additional vestry members. The committee meets once a week to discuss current church related issues and creates the Vestry meeting agenda each month. It was also my responsibility, along with the Senior Warden, to count, record, and deposit the collection from Sunday services each Monday morning following the services.

Last September, I resigned as Junior Warden due to health and family obligations.

Faithfully submitted,

Andrew Pudan, 2021 Junior Warden (January – September)

Treasurer's Report, Nelson Crandall

2021 Bottom Line. 😊 The parish ended 2021 with a small budget surplus--\$1,881.

Annual Pledges. 😊 Payments on 2021 annual pledges were only 91% of the amount pledged. The budget assumed that there would be a 3% shortfall in payment, not a 9% shortfall. The shortfall was \$18,541 more than was budgeted. It is possible, however, that a pledge that was communicated to the Vestry at budget time did not find its way into the accounting records.

Total Offerings. 😊 Donations other than annual pledge payments were 154% of the amount budgeted. The additional \$8,962 in offerings made a big dent in the annual pledge payment shortfall.

Helpful Shop Tithe. 😊 Having learned to live with COVID-19, the Helpful Shop tithe was 337% of the amount budgeted, \$4,678 more than was planned. The total \$6,648 tithe could be even larger next year if more parishioners volunteer to help keep shop.

ACYP Administrative Contribution. 😊 The Aptos Community Youth Program (ACYP) reimburses the parish for the time Mother Tracy spends on ACYP matters. For whatever reason, the amounts ACYP paid the parish did not show up in QuickBooks. The budget was for \$1,000; probably less than \$500 was paid. The payments may show up in the 2022 financial statements.

Organ and Piano Tuning. 😊 We didn't incur any organ or piano tuning expense during the year. As a result, total ministry expenses were only 82% of the amount budgeted—a \$1,257 savings.

Liability Insurance Expense. 😊 Liability insurance premiums averaged almost \$5,500 in 2018, 2019, and 2020, but only amounted to \$550 in 2021, a mere 7% of the amount budgeted.

Personnel Expense. 😊 Personnel expense was only 96% of the amount budgeted, primarily because the Director of Family and Children Ministries was only paid for a few months of the year before resigning as an employee but continuing as a volunteer.

Cash. Parish bank accounts – including the checking accounts for the Helpful Shop, ACYP, and all our reserves, was more than \$1.4 million, about the same as at year end last year.

Respectfully submitted,

Nelson Crandall, Treasurer

Staff Reports

Music Ministry Report, Andrew Carter

As for most of St. John's ministries this past year, this was a year of transitions for the music ministries. The most glaring difference was the transition from online to in-person outside worship. During the time of online worship and social distancing the music ministry had few chances to work together as ensembles, causing it to practically take a forced hiatus. Early last year, we finally got to meet together to begin singing and ringing outside. While it was and is fantastic that we get to meet in person creating, practicing and performing music, outside is less than ideal. The biggest challenge of playing music outside is acoustics. Without any reverberation it makes listening to each other very difficult, which as you might imagine is quite important. The lack of reverberation also drastically changes the perception of the music for the listener. This has left it necessary for all hymns and congregational singing to be amplified.

While moving outside has had its difficulties, it is much better than not being able to meet at all, and we are again making music together and having a good time. So, as we move into 2022 we are able to rehearse indoors (while masked) and are able to offer music in services again. We are looking forward to special services and events that we hope will become more common in the new year.

This past year has also established the regular use of an organist at St. John's. Ann Thiermann is now coming in once a month to offer her gifts as organist. Having someone specifically trained at the organ is a gift to all of us. She has also been a great help in the up-keep of our fantastic and sometimes persnickety historical instrument.

One of the highlights of this past year was the organ concert that Bill Visscher offered. Not only was it a treat to hear and see Bill again, it was again a chance for this instrument to be shown off. More organ-specific concerts are in the early planning stages and will hopefully become more common as society opens up more fully. Unfortunately, the Aptos Keyboard Series and other concerts have not yet started up again but the hope is that they and new groups will be added to what I hope will become a vibrant offering of music at St. John's.

All in all, I think the music ministries are in a good place and we are looking forward to a year of community and prayerful offerings.

Respectfully submitted,

Andrew Carter, Director of Music Ministries

Children's Ministry Report, Matt McCabe

Due to the pandemic, very little personal interaction took place between Children's Ministry staff and families from January-July; however, we had so much fun online,

building whole cities (like the town of Bethlehem) and interacting with each other in a safe and playful environment. During this period of time, we frequently saw between 4 and 10 children attend Minecraft Church each Sunday at 10am.

The global pandemic has continued to have a significant impact on our ability to connect and engage with many families. Last July, we returned to in-person Children's Church and often saw 1-3 children attend (with Jovany Medina always present, and other children coming periodically); however, as the Delta variant spread and the Omicron variant took its place, we saw fewer and fewer children attend Children's Church in-person. Many kids who attend Children's Church have siblings under the age of 5 who are not eligible for vaccinations. Out of concern over Coronavirus variants and a lack of protection for young children, many families have not consistently returned to in-person attendance.

Respectfully Submitted,

Matt McCabe, 2021 Director of Children & Family Ministries

Helpful Shop Report, Diane Scofield

I happy to report that our net sales for 2021 were just shy of \$70,000.00!! Not bad considering we were not open in January and operated 3 days a week in February and 5 days a week in March. Around the middle of April, we were able to be open 7 days a week.

Our current volunteer staff is 12 persons with only 3 of those (myself included) being parishioners of St. John's. As a result, we are only open from 12 – 4 p.m. If the staff was increased, we could ideally be open 11 a.m. – 5p.m. with split shifts.

The iPad and credit card chip reader originally purchased about six years ago was having problems and we were able to recently purchase a new iPad and chip-reader. The printer is the next item to be replaced.

We are inundated with clothing donations. Fortunately, I am able to pass along some items. We have donated children's clothing to Hope's Closet 3 times. We have donated clothes to the homeless through the Warming Center and those housed at St. John's.

We were able to generate enough revenue to award our Helpful Shop Grants again this year totaling \$23,000 and an additional \$5,000 to Associated Faith Communities. The luncheon will be held on February 20th.

I am enjoying being the manager for the Helpful Shop and would only wish that St. John's parishioners would be more involved in this wonderful ministry.

Respectfully Submitted,

Diane Scofield, Helpful Shop Manager

Community Youth Program Director's Report, Lisa Freeman

2021 was an adventurous and fun year for the Aptos Community Youth Program! Our youth leaders stepped up in amazing ways not only to help each other but our broader community. Some of our highlights:

- **Community Service Projects:** We completed service projects with Second Harvest Food Bank, Live Like Coco Foundation, Friends of County Parks, The Homeless Garden Project and Watsonville Wetlands, along with doing 4 beach clean-ups this year at local beaches in our community. Thanks to the generosity of St. John's parishioners and local community members, we distributed around 100 backpacks of needed school supplies out to students in the Seaciff neighborhood.
- **Creative Arts Engagement:** Youth worked together to create banners and cards to send to both Dominican and Watsonville Community Hospitals to show our love and appreciation to healthcare workers. As the year progressed our high school leaders wanted to contribute to a beautiful reopening of our Lounge at Aptos Junior High. They spent the summer working with a local artist and painted a mural on Self Care and Self Love for the AJHS Lounge. After a tragedy of school violence at Aptos High School in August, our students also partnered with a local artist to get out encouraging art work on their school campus in the days after. We finished the year by painting an electrical box down in Watsonville on the theme of Unity.
- **Youth Led Podcast:** As we continued to navigate programming in the virtual space, our students successfully launched the first season of their podcast show, which included guests such as Congressman Jimmy Panetta and Supervisor Zach Friend, along with a local climate organizer and a teacher. Our team included roles in both hosting and on the production side of media.
- **Leadership Experiences:** This year our program partnered with COPA for our leadership development work and our students had the opportunity to participate in a 4 week community organizing training, and successfully completed a Research Action alongside COPA organizers where they met with County Youth Behavioral Health Leaders to talk about youth mental health needs in our county.
- **Afterschool Program:** Although completely digital for the start of the year, luckily we were able to start our Afterschool Program back up at Aptos Junior High, which continued to grow as the year progressed. Students love having a fun and safe space to be after school.
- **Fun Activities and Retreats:** Although COVID-19 slowed our ability to have indoor and large events, we enjoyed plenty of outdoor activities this year, including a hike to Castle Rock State Park with the Youth in Wilderness Program, kayaking Elkhorn Slough, cookouts, a trip to the art museum, and a retreat weekend at Farm Discovery at Live Earth Farm.

Overall, it has been a wonderful year seeing these students grow and impact our world.

Respectfully Submitted,

Lisa Freeman, Community Youth Program Director

Vestry Reports

Administration Team Report

The Vestry Administration Team met most Tuesdays except for the Tuesday of the monthly Vestry meeting. Operating as a Think Tank, Complaint Department and On the Ground Problem and Solutions Management, the Admin Team functioned as a communication channel, keeping the vestry at large from being overburdened by operational details. We wound our way through a plethora of problems, a few of which are listed below:

- Debriefing Vestry Meetings
- Skate Park and Park Parking
- Bathroom Countertops & faucet
- Credit Card restraints
- Conversations in Community
- Sharing Vestry Formation Time
- Needing a Clerk
- Tax Returns
- Cameras
- Money Authorization
- Front vs. Back
- Inside vs. Outside
- View of Congregation on Zoom
- Ladder Day Saints
- Open the Church
- Children's Ministry
- Sound Outside
- Ushers on Zoom
- Wireless on Campus
- Guide Wires on sunshade in front courtyard
- Sandwich Boards
- Gates
- Poisoning Gophers
- Handling Bills
- Needing a Clerk
- Columbarium \$
- Money Drop box
- Signage
- Ministry Opportunities
- Tent for outside
- Bench
- Poop Sign
- Batteries
- AFC Guests
- Space Use
- Writing Financial Policy
- Re-writing financial policy
- Re-writing Vestry Guest Policy
- 3 Team Confusion
- Jr. Warden
- Weary
- Genesis Report
- Committee Charges
- Capital Campaigns
- Beach Clean Up
- Entrance on McGregor
- Needing a Clerk
- Institutional Memory
- Task Force on Catch-up Communications
- Does anyone read Financial policy
- Church Drop Box
- Crows in Fan
- Money
- Bookkeeping
- Needing a Clerk
- Budget
- Kitchen Sink
- Setting Vestry Agenda

Admin Team Members included:

Tracy Wells Miller - Rector,
Bart Coddington – Senior Warden,
Andy Pudan - Jr. Warden, (until Sept.)
Michael Hudson - Vestry Member,

Alliee DeArmond - Vestry Member,
Nelson Crandall - Treasurer & NOT Clerk,
Debra Spencer - New Jr. Warden.

Respectfully submitted,

Alliee DeArmond, on behalf of the Administration Team

External Ministries Support Team Report

The External Ministries Support Team of the vestry provides a bridge between the vestry and a number of key activities around the parish. The most prominent activities include the Aptos Community Youth Program (ACYP), the Helpful Shop and the parish Outreach Committee. Our team also kept track to some degree of activities around St. John's involvement, especially in the first half of the year, in the national church's Genesis II community development program. The External Ministries Team consisted of Win Fernald, Nancy Shepherd, Francis Bayaca and Chris Rowen.

We generally met monthly over Zoom, with email coordination between meetings. I compiled short reports on all the external ministries programs for the vestry and shared them on Realm with the whole parish. These reports served to augment, not replace, the reports directly from these ministry areas. We also made progress on evolving the official committee charge of the External Ministries Team, but this is not yet complete. I hope the team will wrap this up in the new year.

Respectfully submitted,

Chris Rowen, on behalf of the External Ministries Team

Internal Ministries Support Team Report

The Vestry's Internal Ministries Support Team is a group of vestry members who support parish ministries that primarily serve people who are active participants in the worshipping community of St. John's. This year Kathy Butler, Benjamin Davis, Joanna Phillips, and Debra Spencer served on this team. Since the concept of the team is fairly new, this year we focused on clarifying our purpose and the strategies for carrying it out. To that end, we did the following in 2021:

- Created a spreadsheet of internal ministries with leaders, and group and leader emails
- Emailed leaders of the ministries to let them know we are their liaison with the vestry
- Worked on creating a database for spiritual gifts/skills sets to facilitate inviting the right person for the right parish ministry
- Wrote an Internal Ministries Support Team charge, so we and future teams would know what is required of us

- Set up an acknowledgement/thank-you calendar and sent thank-you notes to some of the internal ministries for their work
- Kept in touch with the Finance Committee and monitored internal ministries who had budgets
- Gathered information from parish members from past hospitality teams with a view to how a new one might be formed
- Held two successful fundraisers to augment the operating budget,
- An organ concert featuring William Visscher, which earned \$1,925 and
- The Christmas Fair, which earned \$2,180.
- Started a publicity list to help with future fundraisers

Though there were four of us on the Internal Ministries Support Team as part of the vestry, there are over two dozen internal ministry teams who are the lifeblood of our parish life together. Thank you to all of you for your involvement in the internal ministries and all who supported this year's fundraisers.

Respectfully submitted,

Kathy Butler, Benjamin Davis, Joanna Phillips, Debra Spencer

Ministry Reports

ACYP Vestry Representative Report, Win Fernald

The Aptos Community Youth Program (ACYP) began two years ago when the St. John's Vestry accepted a generous gift from Rowland and Pat Rebele to endow a full-time position to direct the program. ACYP is a community-based youth empowerment program for middle and high school youth in Santa Cruz County. The objective of the program is to provide opportunities for youth to become change agents in their local community and develop leadership skills along the way. Lisa Freeman is the program director and kicked off the program with the Aptos schools. The program is now operating back on the campuses of both the high school and junior high now that the schools are back in session. So, how is it going?

The Afterschool Program at Aptos Junior High meets every Tuesday and Thursday from 3:00 to 4:30 in the ACYP Lounge on campus. The junior high made campus space available to ACYP once Lisa described the program content and objectives. It gives Youth members a place to rest and recharge after school along with art projects, leadership development, fun activities, and planning for service projects in our community. Students get to know each other as they engage with the larger community.

The high school students were invited to be part of the ACYP Outreach Club at Aptos High School. The Outreach Club is run by student club leaders and supported by a faculty advisor at Aptos High. The club serves as the think tank for our program to plan the work students would like to do in the community. The club meets during lunch on campus at Aptos High. The students in the club also have the opportunity to expand their leadership skills and gain experience in project management, community organizing, networking, public speaking, and more.

One of their projects includes podcasts with local community leaders. Check out the ACYP website, <https://aptoscommunityyouthprogram.org> and enjoy these wonderful interviews. You can also find these podcasts from St. John's website. We are so blessed with the leadership and students who are part of this program.

Respectfully submitted,

Win Fernald, 2021 Vestry Representative to the ACYP Committee

Adult Formation Report, Debra Spencer

The members of the Adult Formation Planning Team are Brian Raney, Liz Lindsley, Susan VonSchmacht, Charles Greenleaf, Jane Dawson, Debra Spencer and Mtr. Tracy Wells Miller.

Our goal is to offer opportunities for all parishioners and anyone else from the outside world, to read, study, inwardly reflect, and talk about the Bible and about our individual experiences of being practicing Christians in the world. For much of this year we have continued our practice of reading and discussing the lectionary scriptures that are read each Sunday in church. In addition, we have offered more in-depth exploration of certain books of the Bible, the various Christian creeds, the Old Testament in general, and Christ's resurrection. We included guest speakers this year from certain theological fields, and a guest discussion leader, but many sessions are free range, where we let the Holy Spirit lead. Everyone is welcome.

Below is an account of what we've offered this year. We would like to hear from you, our brothers and sisters in Christ, about what you might want to focus on in 2022. Our email is adultformation@st-john-aptos.org.

At the Sunday 9am Bible Study

- Lectionary Study (we discuss the readings for that Sunday)
- Creeds (How do we articulate our faith? Historical and scriptural exploration)
- Stations of the Resurrection
- Guest Speakers on the Old Testament (and how it informs the New Testament):
- The Rev. Dr. Rebecca (Becky) Abts Wright, C. K. Benedict Professor of Old Testament and Biblical Hebrew at the School of Theology at Sewanee: The University of the South.
- Dr. Emily Filler, Assistant Professor of Religion in the Study of Judaism at Washington & Lee University in Lexington, Virginia
- Labyrinths (walking the one made by Anne Baker and Rick Becton)
- Lectionary Study with an emphasis on various kinds of healing
- Study of the Book of Isaiah, with guest speakers:
- Rabbi Paula Marcus of Temple Beth El in Aptos
- Rabbi Eli Cohen of Chadeish Yameinu Jewish Renewal Community of Santa Cruz.
- Handel's *The Messiah* for Advent (Scripture-based discussion of the words and music)

Evening/Morning Studies

- Discussions of Michael Mather's *Having Nothing, Possessing Everything*
- A Novena (Conversations on our Common Life) for the Future of Our Church (by individual prayer)
- Stations of the Resurrection: Scripture, Art, and Prayer for the 50 Days of Easter

- From Many, One: Conversions Across Difference, a curriculum created by The Episcopal Church, during Lent.
- Sacred Ground Circle, a 10-session series on the history of race and racism in America. Curriculum developed by The Episcopal Church, our class offered in partnership with All Things New, an Evangelical Covenant Church in Monterey.

Respectfully submitted,

Debra Spencer

Altar Guild Report, Eileen Fernald

Our cherished long time Altar Guild member Nancy Young has retired and we shall miss her. Fortunately, we have new blood with the commissioning of Kathy Butler, Lise Crowley and Tina Grubbe. We are all looking forward to being together inside more often but are doing all we can in the meantime to be safe.

Flowers for Sunday services

As the church budget this year did not allocate money for Altar Flowers, parishioners will need to contribute for flowers in the church. If you have flowers in your yard, they are welcome. Our floral arrangements will be small and will be donated to a person celebrating something or given to someone for healing encouragement after the Sunday Service.

There isn't a flower chart in the cafe so, for now, we'll have a clipboard on the worship bulletin cart. Please write down what occasion is being celebrated or what person is being remembered so we can print the information in the Sunday bulletin.

Gifts should be made to *The Episcopal Church of St. John the Baptist*, and **note: altar flowers**. The suggested amount is \$30-40 but any amount is appreciated.

We welcome new people to arrange the flowers and have been very blessed with talented parishioners in the past. Contact Eileen Fernald with any questions or concerns. 831-688-6239.

Respectfully submitted,

Eileen Fernald, Altar Guild Director

Architecture & Space Use Committee Report, Jon Showalter

The Architecture and Space Use Committee (ASUC) is charged by our Vestry to review any proposed permanent projects to the building or grounds and to ensure they reflect the original architectural design of our campus. After its recommendations have been approved by the Vestry, it also has been known to see projects to completion. The Committee allows our Vestry to concentrate on items more central to life at St. John's.

ASUC meets monthly for no longer than an hour and half and after some joking around works in an engaging way to improve our campus. If you'd like to join, contact Win Fernald, our Senior Warden.

- The largest accomplishment of the ASUC for this year was the completion of the design phase for the Columbarium. The work was done by a subcommittee consisting of John Melvin, Eliza Linley, Anne Sherwood, Bill Kell, Rick Becton, Anne Baker and Mother Tracy. It will be located between the driveway and the grass area nestled into the existing trees. The design by *Form 4*, based upon committee's discussion of functional and aesthetic needs, contemplates 97 niches, space for in ground ash burial, and a memorial plaque for names of our dear departed. The design recommendation was forwarded to the Vestry for their approval.
- After discussions with the Worship Committee and the Altar Guild of their functional needs, Amma Eliza proposed a design for a new Ambo in a style that complements the Altar and the building as a whole. It was constructed by Jon out of unstained cherry wood which, over time, will age to the same color as our Altar.
- The committee discussed the increased foot and skateboard traffic on our campus as a result of the opening of the Skate Park. Cameras, mainly outside, and increased signage were proposed to the Vestry.
- Rick Straus, son of the late Carol Straus, graciously offered to resurface and restripe our parking lot, gratis. The committee recommended to the Vestry just the striping to preserve the permeable nature of the parking spaces.
- Along a difficult path navigated by the persistence of Benjamin Davis, the bench outside in the front, a gift of the DeArmond's, was finally installed. Our attention now turns to a stone bench for the corral area, a gift of Anne Sherwood.

Respectfully submitted,

Jon Showalter, ASUC Chair

Compline Report, Anne Baker

Weeknight Compline continued to be a vibrant part of our worship lives in 2021. Adding all the days and all the people this year the compline prayers were said 751 times! Compline was part of Vestry Retreat as well. Monday through Friday evenings at 10pm we gathered on Zoom and spent 10 to 12 minutes reading Compline together, adding special intentions for healing, thanksgiving, or other concerns of the day. Besides the Book of Common Prayer and the New Zealand Prayer Book, we used the Northumbria Community Celtic Daily Prayer book (with a different Compline for each day of the week). This year we added a fourth resource in the book: Daily Prayer for all Seasons. It has a different Compline for each of the 8 seasons of the church year. Because we used many sources for the prayers it never felt repetitive or boring. Each night we ended with a heartfelt "Thanks be to God!"

Respectfully submitted,

Anne Baker, Compline Leader

DOK & Prayer Shawl Ministry Report, Karen Greenleaf

The St. Clare chapter of the Order of the Daughters of the King currently has seven members and meets twice a month for formation and prayer. We pray for all those on our parish prayer list together at our meetings and also individually on our own. This year we also celebrated our chapter's 20th anniversary and had a rededication ceremony at the Sunday service on August 15th. We installed our new officers and welcomed Deacon Joan Anderson as our chaplain.

St. John's prayer shawl ministry is the service component of Daughters. Chapter funds support the purchase of yarn for the shawls. As of Jan 1, 2022, a total of 288 shawls have been knitted, blessed and gifted. Each shawl has a small cross attached and is blessed by clergy at the altar. During 2021, fourteen shawls were gifted. Nine shawls went to parish members and five to friends or family of parishioners. Current knitters are:

Meg Campbell	Nancy Goehring	Anne Sherwood
Jackie Davis Visher	Karen Greenleaf	Vicky Wilson.
Sherrie DeWitt		

More knitters are always welcomed. Contact Karen (728.3044) or Vicky (688.3763) if you wish to join in this ministry.

Respectfully submitted,

Karen Greenleaf, DOK President

ECW Report, Barbara Raney

2021 was the year without potlucks, but we adapted to not sharing food and had a year of stimulating programs. Joel Miller told us about his personal and spiritual journeys. We heard about a program that helps veterans. We wrote a poem and created characters for a skit about stereotypes in congregations. We talked about the books we were reading, and we did a Playful Prayer exercise. And we went out to lunch: to Manuel's in the spring and the Hideout before Christmas. We are always happy to have more people join us the 3rd Monday of the month!

Respectfully submitted,

Barbara Raney, 2021 ECW Leader

Friday Morning Men's Group Report, Tom Butler

The Men's Breakfast & Lectionary Discussion Group has been meeting for breakfast and bible study for over 20 years in various forms and locations. During 2020 and 2021 lockdowns we were meeting virtually on Zoom (and getting our own breakfast!).

In mid-2021, we started back up in person at South Point Coffee in Seascape for breakfast, Scripture study, and fellowship. We read the scripture passages for the upcoming Sunday and discuss them. Newcomers are welcome to join our friendly group at any time.

Respectfully submitted,

Tom Butler, Friday Men's Group Coordinator

Friday Noontime Prayer Report, Alliee DeArmond

We met outside, behind the church on every Friday that there wasn't another major service (ie Good Friday).

Some of our services were major Feast Days not otherwise celebrated. (ie Holy Name, Apostles, Thanksgiving). Most were 'Lesser Feasts and Fasts' from the daily Calendar. (ie the BCP, Thomas Becket, Dorothy Sayers.) Service themes were announced weekly on Realm.

The half-hour services generally included: Prayers from the BCP Noonday Service, a couple sentences about the day's saint, reading - reflection - sharing around scripture designated for the saint/day, conversation and prayer for what was in our hearts and the parish prayer list.

Attendance was small and intimate, generally between 2 and 6 people. You are welcome to join us.

Respectfully submitted,

Alliee DeArmond +, Friday Noontime Prayer Leader



Genesis II Report, Liz Lindsley

From April through October, St John's local team joined with two other Episcopal churches on the East Coast for bimonthly "Practicing Group" meetings focused on church renewal. The consultants from the Presiding Bishop's office of the Episcopal Church provided us with tools to get to know our neighbors and have conversations that matter and that would lead to community and individual growth and opportunity. We were urged to be aware as "an emergent new reality" revealed itself. It was not about new church programs to fill our needs but about discovering people's gifts and finding creative ways to actualize them to the benefit of the whole community.

We started by interviewing St John's parishioners about what had shifted within our own church community, because of the pandemic. We were encouraged to plan and carry out a "90-day Micro strategy". We focused on honoring the work of those we called the "COVID Callers" who checked in on us each week during the first wave of COVID. The idea was to honor them and to ascertain what made this ministry so successful.

Other assignments included:

- Ascertaining our Church's Core values
- Team formation through sharing our spiritual autobiographies
- Individual contemplative observations and mapping of a particular area in our neighborhood with written reflection.
- We reviewed socio-economic data on the neighborhood population provided by a national level research organization and shared it with vestry members.
- Read Michael Mather's "Having Nothing Possessing Everything" and invited the staff and church members to several book discussions. It was not about getting new church members in the door as it was about supporting neighbors and building on their own talents and interests for the benefit of others. The author urged us to pay attention particularly to low-income people and the gifts they bring to the world. To awaken to God's glorious world in a new way.
- We dabbled with some community organizing processes: Appreciative Inquiry (working from strengths, not needs), Asset Based Community Development, Participatory Leadership, and various tools from organizational consultant Peter Block.

We participated in weekly meetings for 7 months with each member needing to contribute more than 4 hours a week. We found that many team members were having difficulty in carrying out the assignments and participating in productive meetings. Through participation in a team assessment, we decided that we would not continue in the program. Although this may not have been the best time or team for this task, we all strongly believe that there is a need for a discovery process that will lead St John's to a new model of church as we move into the future. The consultants assured us that the

door would be opened to us in the future if St John's wanted to reengage. Members of the team:

Deacon Joan Anderson
Tina Grubbe
Judith Maxfield
Patricia McGowan

Nancy Shephard (Vestry)
Jon Showalter
Dee Roe

Respectfully submitted,

Liz Lindsley, Co-Leader of St. John's Genesis II Team

Grounds Report, Thomasjohn Wells Miller

Leonard Foreman and I supervised the landscaper and maintained our lovely grounds during another year of the ongoing drought. Anne Sherwood and Rick Becton provided valuable support and guidance. Many volunteers pulled weeds and helped with loads and loads of trimmings from the mature plants to protect the fences, to keep the sidewalks and parking lots clear and to remove blind spots for drivers along the access roads. Interest in giving TLC to certain designated areas has been shown by several new volunteers and the idea of growing food has been discussed. Despite the challenges of the pandemic, the COVID restrictions have not been the major factor of fewer volunteers. It is more a matter of motivation, and the growing aging and unfortunately ailing of many key members of the congregation.

We engaged a new landscape maintenance service in 2021 (Oscar Chavez) with a single point of contact who is on the grounds weekly or when needed and has a small crew with expertise and thoughtful clean-up, pruning, and pro-active suggestions.

A challenge presented itself when a motorist flipped their car onto the berm on McGregor Road in late June and took out several mature plants on one of the mounds. Grevilleas, which attract hummingbirds, were planted to fill the gap. The county trees along McGregor have been smacked by tall trucks several times and are a constant source of branches and exhibit a hazard to the bicycle path access.

Several storms required extra drainage management and the removal of fallen tall cypress branches. The skatepark and the use of the parking lot for overflow has created extra work cleaning up trash and graffiti removal. The constant flow of non-affiliated and non-interested parties is challenging although intermittent and unpredictable. The sprinkler system is a constant source of leaks, both water and money. Our landscaped area of 2.5 acres was designed to shelter the church with its bluff conditions and the dry climate of the past few years. Most of the campus is self-sufficient and drought resistant. Leonard provides care for the very complicated irrigation system.

We discovered that the fire prevention system (sprinklers, hydrants, electronics) was attached to the irrigation / grounds water bill. This has been changed for 2022 so that the actual cost of grounds upkeep will be available.

Two new benches have arrived and have been placed appropriately for safety and usefulness. Two chairs and a table have been placed under the awning behind the Youth Center to allow outdoor meetings with the rector or others with social distancing in mind. They are locked with a combination lock to allow use within the parish; ask me, Matt, or Mother Tracy for the combination. Discussion of gopher proofing and the re-birthing of the postage stamp grass lawn area into an accessible worship and picnic area, a permanent labyrinth or labyrinths, the columbarium concept, and additional gathering areas for outdoor meetings and prayer or meditation are ongoing for 2022.

Respectfully Submitted,

Thomasjohn Wells Miller, Grounds Chair

Outreach Committee Report, Michael Hudson

“I tell you this, anything you did for one of my brothers here, however humble, you did for me.” Matthew 25:40.

We wonder how to respond to the magnitude and complexity of need locally, nationally and in the world at large, from homelessness to displaced refugees to poverty. Guided by the Holy Spirit, we discern vocations in ministry where our combined efforts, talents and resources may meet some small part of these ongoing needs.

Our parish has a long history of outreach and social justice endeavors. This desire to “love thy neighbor” continues into the present with the AFC shelter program, Helpful Shop grants to local non-profits, the homeless shower unit, lunches for Habitat volunteers, the Aptos Community Youth Program, the scholarship/support for South Sudanese refugee children in Kenya, our support for “Adopt a Family” at Christmas time, and more. Part of our outreach is done at the individual level and is often not visible to the parish at large.

As a point of reference, the sum budgeted for outreach grants and programs for 2021 was \$1,500, down from \$4,777 for the previous year – due largely to budget constraints. The outreach budget was further reduced this year (2022). The outreach grants for 2021 went to five non-profits that each scored 100 (out of 100) on Charity Navigator. Those organizations focus on the poorest of the poor, particularly in sub-Saharan Africa.

The outreach “budget” does not reflect the actual amounts spent by the parish for outreach work. Some of the programs have separate fund-raising activities which historically have been generously supported by parishioners and others. Those include the students in Kenya, gifts and support of our “Adopt a Family” at Christmas time, Habitat volunteer lunches, and periodic ERD support campaigns. For example, the yearly total given to support the refugee students in Kenya is between \$9,000 and \$10,000. (This will decline over time as our student beneficiaries complete high school). Also, the Helpful Shop grants come out of the HS revenue and are not dependent on

direct parish funding. The Aptos Community Youth Program is funded by the generous endowment created by Rowland and Pat Rebele.

If OUTREACH is a passion of yours, we hope you join us at our monthly meetings, held via Zoom on the 2nd Wednesday of each month at 7 pm. Mother Tracy and Deacon Joan frequently attend.

Outreach work/projects are done on behalf of the parish/parishioners; they have ownership of this work and its benefits/results. Some vestry members actively work with the Outreach Committee and provide a communication channel to the vestry regarding outreach. Parishioners and the vestry expect that all outreach endeavors (including H.S. grants) should reflect the vision of the parish and advance the mission of the Episcopal Church of St. John the Baptist.

Projects we will work on in 2022: creating a “charge” or mission statement for the outreach committee; and preparing some guidelines for the Community Project Fund (CPF), including criteria for a proposal process, with the understanding that any suggested guidelines would not involve choosing how to spend the funds. A draft guideline shall be reviewed and approved by the Vestry on behalf of the parish.

Respectfully submitted,

Michael Hudson, Outreach Committee member

Pastoral Care Team Report, Brian Raney

The Pastoral Care Team at St. John’s had much to confront with in 2021 with COVID still raging through our community. We established a standard procedure for official pastoral visits, but the program had trouble getting off the ground with so many COVID restrictions, as well as the suggestion that all pastoral visits be done by two parishioners, which makes it difficult to make spontaneous visits. Of course parishioners were still meeting with other parishioners on an informal basis, but we hope to have at least some record keeping of visits so we can stay aware of parishioners who may be slipping through the cracks.

In contrast, the pastoral call ministry worked a lot better because the phone avoids all the constraints that COVID placed on in-person visits. The calling team made over 2000 calls to over 120 parishioner households in 2021. Each week, about ten callers are assigned about five names of parishioner households to call that week. This ministry has made a positive difference in many lives and is often mentioned by folks asked to list things that are going well at St. John’s.

The card ministry has also gone well. We send at least two cards to every person in the parish on their birthday and if they have a wedding anniversary.

We had some trainings to prepare Lay Eucharistic Ministers to deliver communion to the home-bound, but that also was postponed by COVID, as well as communication from the Bishop that this training had to be given by a deacon.

We had plans to establish a newcomer ministry, but COVID made that impractical. There was discussion about establishing a transportation ministry, but liability concerns made that impractical. The Prayer ministry, though charged to the Pastoral Care Team, is described in a separate report.

In 2022, I hope to flesh out an email “pen pal” ministry to seed regular email communication between parishioners who might otherwise not have a chance to talk with each other.

Respectfully submitted,

Brian Raney, Pastoral Care Committee Chair

Prayer List Ministry Report, Sherrie DeWitt

Maintaining the Prayer List is a ministry of the Pastoral Care Committee. The Prayer List has been updated frequently; an effort is made to update with every issue of the eNews but I don’t quite make it. Many people send me items for the list and update information regularly. Every update is posted on Realm and also sent as a .pdf to those on the St. John’s prayer email list, prayer@st-john-aptos.org.

People express a lot of gratitude at the idea of bringing to the attention of regular prayers their needs and those of their friends and family. I am sure we are all grateful for the people who have volunteered and do that so faithfully. The prayer list is referred to at Monday Evening Prayer, Friday Noontime Prayer, meetings of Daughters of the King, and others.

This year, to carry forward our former tradition of passing out slips from the prayer list to attendees at worship, we provided 3 names per week in the prayers of the people. And not to leave everyone else out, we also decided to add 3 names just from the list of parishioners in those prayers of the people. You can take that bulletin home and pray for those people all week! We can all use prayers, right?

If you would like to be one of the pray-ers on the group email, prayer@st-john-aptos.org, please let Mtr. Tracy know and she will add you to the list.

Respectfully submitted,

Sherrie DeWitt, Prayer List Coordinator

Stewardship Report, Karen Greenleaf & Annie Henry

Members of the Stewardship Committee are: Charles Greenleaf, Karen Greenleaf, Annie Henry, Susan VonSchmacht and Mother Tracy Wells Miller. Adjunct helpers are Sherrie DeWitt, Juan Medina and Jim VonSchmacht. (New members always welcomed!)

In 2021 meetings were held monthly on the fourth Monday of the month at 3:15 p.m. (except for December & January.) Each meeting opened with prayer. Notes were taken and disseminated to committee members and members of the Internal Vestry Group.

TENS (The Episcopal Network for Stewardship) All committee members now receive the TENS newsletters by e-mail.

Year-round Stewardship - 2021 Theme was Gratitude:

eNews - Almost all eNews included a “Gratitude during a Pandemic” where parishioners are quoted regarding their thanksgivings. Quotes were acquired by comments in Zoom Coffee Hours, phone calls made as part of Pastoral Care calls, or answers from parishioners to e-mail requests.

Minute for Ministry and Living Epistles - Greatly increased the number of parishioners who shared during worship services how their personal ministry is affected by their spirituality or concerning a pertinent aspect of their spiritual life. A computer spreadsheet was created for use scheduling those who share.

Accomplishments in Quarterly Pledge Statements - Continued listing examples of what pledge funds allowed the parish to accomplish. Basic pattern of listing one item in the parish, one in the “greater church” and one outside the church.

Gratitude & Resilience Dinner - Personal invitations were mailed for a parish-wide dinner outside in the courtyard on August 29 with 69 attendees. Food was served family style at 10 tables and people were assigned to, hopefully, meet others unknown to them. Trained table leaders led the discussions while vestry members served as notetakers. The questions discussed focused on giving to others and caring for self during the COVID Pandemic. A synopsis of the conversation was scribed and the results published in the E-news for those unable to attend. Besides the committee, 29 parishioners acted in a leadership or support role. The food was catered by Antonette Wood and her son.

Fall Pledge Campaign - The committee chose to put its energy this year into year-round work and sponsoring the Gratitude & Resilience Dinner. Therefore, no parish narrative was written for the funding campaign.

Statistics - There were 75 total pledges in 2021; of those, 10 were new or renewed pledgers, 34 increased their pledge compared to last year, and 4 decreased their pledge.

Outline of Fall Pledge Campaign - Included were Minutes for Ministry or Living Epistles plus sermons by clergy. Treasurer Nelson Crandall wrote a synopsis of the parish’s financial standing and pertinent charts and graphs were mailed along with it. The pledge card was online, with mailed copies to those who find computers difficult.

Respectfully submitted,

Karen Greenleaf and Annie Henry, Stewardship Committee Co-Chairs

Task Force for Catch-up Communications on Campus Development Report, Sherrie DeWitt

The Charge from the Vestry for the **Task Force for Catch-up Communication on Campus Development** reads (in part) as follows:

Purpose:

To Produce and coordinate channels and materials for communicating with every parish member about the history of the church's move to Aptos from Capitola and original plans for further development of the campus so that an informed parish-wide discussion can take place about what is next. The task force shall focus its work on educating the parish about the following:

How we got to where we are today; what our goals, expressed needs and fond hopes were that motivated building the current building;

What our tentative plans were for the eventual completion of the campus when Phase one (the existing buildings) were completed.

What studies have been undertaken since about how the original goals have been realized and what goals remain to be embraced or modified now.

This Task Force is intended to exist only until the parish is ready for a parish -wide discussion on present proposals for campus development. The Task Force will submit written reports to the Vestry.

Role and Function:

To research, organize and disseminate information to the parish the history as described above, conferring with the Vestry, the Architecture and Space Use Committee, and others to gather information and to design and implement materials to summarize the information and devise and carry out a plan for communicating with all.

To that end, the Task Force has emailed and USPO mailed 3 sets of materials addressing the items above and is inviting parish members to see presentations in person and Zoom with a slide show and further explanations and opportunities for questions through the end of January. All those documents and materials are now posted on the website, at <https://www.st-john-aptos.org/campus-development-history.html>

Respectfully submitted

Sherrie DeWitt, Convener, Tom Butler, Chris Rowen

Worship Committee Report, Anne Baker

Wow, what a challenge! Layered on top of our normal charge to plan worship to be fresh and meaningful, we had the tough task to keep it safe as well. Bishop Lucinda continued to require what felt like extreme limits to our church and worship life, but in retrospect she really did keep us safe. Zoom, YouTube and FaceTime were all used to

live stream services. There was a lot to learn about managing sound and camera, especially when combined later in the year with in person worship. Luckily weather was mostly favorable on Sunday mornings and outdoor services were not impossible.

In the summer our sexton, Matt McCabe, and his family mounted shade tarps over the courtyard space which provided some direct sun relief. Our long time bread baker, Susan Roach, moved away in 2020 and we haven't found a new volunteer. Making bread is tricky because it needs to be able to pull apart, but not make messy crumbs. Our search is ongoing...

In January we tried drive-by pick-up of communion wafers, following the worship service online. Little envelopes were prepared with wafers that had been consecrated during the service. In anticipation of eventual return to in-person worship we commissioned Eliza Linley to design and Jon Showalter to build a new Ambo (lectern) to match our "new" altar and have a pull out step to boost the height for readers who need a lift. This year Debra Spencer has taken a break from the Worship committee after many, many years of service. Give her your thanks!

In the first part of 2021, the Bishop allowed one service a month to be in person so we had to choose and plan carefully. With a lot of discussion and coordination we managed Ashes-to-Go on Ash Wednesday, distributing ash packets for self-imposition and COVID safety. We also delivered communion wafers to homes when requested.

Bishop Lucinda came to worship with us on the first Sunday in March. Despite indoor worship being allowed by the diocese, because of limited seating capacity indoors with social distancing and Mother Tracy's desire to err on the side of caution when we began worshipping in person at 10:30 every week in June, it was outdoors. (The 8:00 service remained online-only.) We limited attendance to those who reserved a place beforehand. In this way we kept our numbers within guidelines and had a contact list in case an infection was reported. Many others attended by Zoom and YouTube, so all could participate.

Taizé services were held by Sherrie and Andy on line through Lent, and had a loyal following.

April saw a loosening of the limits on in person worship from 40 to 100, so we decided we no longer needed to reserve our "seat" in the Sunday service. This was a relief for the Worship Committee!

May had a special focus on the service for Pentecost. It included the commissioning of the Pastoral Callers, and musical offerings from the new Chime Choir.

June brought the possibility of indoor worship, with chairs well-spaced apart in groups of one and two for singles and couples. Pods unite! Despite this possibility, Mtr. Tracy chose to keep us meeting outdoors because of limited seating indoors and a desire to include the largest number of people possible in worship. We mostly met outside in the

front courtyard under newly installed shade cloths hung from poles. Lots of guy wires to navigate, but the relief from the hot Aptos sun was much appreciated.

July found us continuing to refine and combine in-person and online worship. We restarted our practice of creating a flower arrangement for Sunday services. We tried both the courtyard in front and the lawn behind the parish hall as worship spaces. The uneven footing in the lawn made the courtyard win as the main outdoor worship space. To add to the fun Andy invited all interested to try hand chimes in a summer “pick-up” choir.

August: From discussions in the July Worship meeting we brainstormed some new things to improve the worship experience at Dominican Oaks. They were using the community TV for worship and the sound and feeling of participation wasn’t satisfying. Mtr. Tracy met with the Dominican Oaks congregants to strategize improvements, including a monthly in-person service at their site to begin in September.

Back at Canterbury, Andy invited all interested to participate in a “pick-up” choir on the third Sunday. Summer fun was had.

In September we were still meeting outside, and the usher job became more and more complex. From managing the entry table, making sure chairs were available, providing masks, name tags, bulletins, a ringer for the big bell, and more I can’t even list here. Please thank the next usher you see!

October had an individual healing theme for each Sunday. There were 5 Sundays in October and these were the themes: Healing Creation, Healing Poverty, Healing Health, Healing Community, and Healing Regrets. We held separate meetings to plan each Sunday and did our best to infuse the services with thoughtful experience. The animal blessing was done in the evening down at Seacliff Beach rather than as part of the Sunday service. An additional challenge this month was hosting the unhoused for the whole month. Turned out not to be so hard as they helped us move furniture and set up for Sunday morning. We had our first indoor worship service since the pandemic on Oct. 24.

November: We reserved going indoors for worship services for those days that drove us there because of strong wind, rain, or darkness. Mostly weather was kind, and we had only a couple of services where some were inspired to break out their umbrellas because of light rain or heavy mist and the altar was positioned just inside the doorway for cover. Chair placement was ready with distancing measurements marked in tape on the floor, but we were only rarely forced inside.



December brought the joy of Advent, Christmas and wine with communion! So many thanks to the Altar Guild for working out the mechanics of staying within COVID restrictions while still able to share the “cup.”

Longer term but temporary installations around the site: Easter season saw Stations of the Resurrection done by the Adult Formation Team with lovely art and prayer posts. The second half of the year surprisingly saw the Labyrinth drawn with chalk on the fire lane which lasted from June to November. It was useful for prayer and for fun.

Respectfully submitted,

Anne Baker, Worship Committee scribe

Financial Reports

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2021- ACYP Statement of Activity	1 of 1

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Financial Position

As of December 31, 2021

	TOTAL		CHANGE
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)	
ASSETS			
Current assets			
Bank accounts			
10010 Petty Cash	0	170	(170)
10011 Petty Cash for ACYP	40		40
10100 SCCB Checking 1228	44,722	72,414	(27,692)
10140 SCCB MMkt 0120	156,733	136,479	20,253
10150 SCCB Youth Program 4698	(3)	2,954	(2,956)
10151 SCCB Youth Prgm Savings 0377	10,979	38,324	(27,346)
10160 SCCB RDF 1244	7,909	1,974	5,935
10170 SCCB D of King 1251	910	1,177	(266)
10180 Curate Disc 2044	100	100	0
10190 Helpful Shop SCCB 1236	55,784	8,796	46,988
10200 WF Checking 4443	13,332	38,887	(25,555)
10205 WF Savings 8673	64,398	64,382	16
10206 WF CD 4829	941	1,125	(184)
1 Expanded Bank Deposit (Cash)	844	16,655	(15,811)
Adjust to Market	(1,805)	105	(1,910)
Bank Hapoalim CD 10/28/22	245,000		245,000
Beal Bank CD 7371 1/20-2021 (deleted)	0	250,000	(250,000)
Goldman Sachs MVQ3 CD 04/21-2022	246,000		246,000
Hingham Institution CD 3DT6 01/27-2022	246,000		246,000
Investors Bank CD 6176 4/14- 2021	0	206,000	(206,000)
Marlin Business Bank CD AUQ9 9/26-2022	246,000		246,000
Mizuho Bank M2E32 CD 10/21-2021	0		0
Mizuho Bank MS39 CD 01/14-2021 (deleted)	0	95,000	(95,000)
Mizuho Bank MS54 CD 04/14-2021	0	240,000	(240,000)
Safra National Bank CD 8658 01/21-2022	75,000		75,000
Wells Fargo CD 9763 02/17-2021 (deleted)	0	240,000	(240,000)
Total 10206 WF CD 4829	1,057,980	1,048,886	9,095
10310 Square Merchant - Helpful Shop	0	0	0
Total Bank accounts	\$1,412,884	\$1,414,542	\$ (1,658)

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Financial Position

As of December 31, 2021

	TOTAL		
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)	CHANGE
Other current assets			
10425 Charles Schwab (Curate Fund)	0	31,702	(31,702)
10426 Expanded Cash Deposit (Cash)	0		0
10428 C Schwab Transfer Donations	0		0
10429 C Schwab Mikkelsen Curate	16,451		16,451
10430 C Schwab Nelson Special Fund	31,685		31,685
Total 10425 Charles Schwab (Curate Fund)	48,136	31,702	16,434
12300 Prepaid Expenses	0	0	0
12500 Deposit - Helpful Shop	1,200	1,200	0
Clearing/Transfer Funds	0	0	0
EpiscopalChurchFoundation/StateSt			
10410 SSGA AYP Rebele Endowment	2,882,720	2,633,045	249,675
Unrealized Gain/Loss Rebele Endowment	273,491	247,606	25,885
Total 10410 SSGA AYP Rebele Endowment	3,156,212	2,880,651	275,561
10420 SSGA Endowment 41523	43,426	37,796	5,630
Unrealized Gail/Loss Endowment 41523	3,866	3,554	312
Total 10420 SSGA Endowment 41523	47,292	41,350	5,942
Mikkelsen Trust #1	130,601	117,784	12,817
Unrealized Gain/Loss Mikkelsen Trust #1	11,715	10,505	1,210
Total Mikkelsen Trust #1	142,316	128,289	14,027
Mikkelsen Trust #2	661,233	575,504	85,729
Unrealized Gain/Loss Mikkelsen Trust #2	58,867	54,119	4,748
Total Mikkelsen Trust #2	720,100	629,623	90,477
Total EpiscopalChurchFoundation/StateSt	4,065,919	3,679,913	386,007
Payroll Corrections	0	(93)	93
Payroll Refunds	254	160	93
Total Other current assets	\$4,115,509	\$3,712,882	\$402,627
Total Current assets	\$5,528,393	\$5,127,424	\$400,970
Fixed ssets			
15000 Land & Property			
15110 APN #038-081-35/Land			
15150 Building/Construction	7,718,598	7,718,598	0
15153 Furniture & Fixtures	120,565	120,565	0
Total 15000 Land & Property	8,818,788	8,818,788	0
Total Fixed ssets	\$8,818,788	\$8,818,788	\$0
TOTAL ASSETS	\$14,347,182	\$13,946,212	\$400,970

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Financial Position

As of December 31, 2021

	TOTAL		CHANGE
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)	
LIABILITIES AND NET ASSETS			
Liabilities			
Current Liabilities			
Credit Cards			
Chrys Sparks SCCB CC 1578	514		514
Diane Scofield HS SCCB CC 1560	158		158
Lisa Freeman ACYP SCCB CC 1552	(304)		(304)
Matt McCabe SCCB CC 1586	(2)		(2)
Total Credit Cards	\$366	\$0	\$366
Other Current Liabilities			
California State Board of Equalization Payable	(109)	(109)	0
Direct Deposit Payable	0	0	0
HS Grants Payable	0	0	0
Payroll Liabilities	(182)		(182)
2 Charges to StJohns CreditCard	45		45
CA PIT / SDI	91	(5)	95
Federal Taxes (941/944)	(79)	(85)	6
Fidelity	912	0	912
Medical Ins	293	293	0
Payroll Tax Prior	275	275	0
Repayment of Personal Expenses Billed to Church Credit Card	169		169
Total Payroll Liabilities	1,523	478	1,045
Total Other Current Liabilities	\$1,414	\$369	\$1,045
Total Current Liabilities	\$1,780	\$369	\$1,411
Long-term liabilities			
PPP Loan 2020	0	38,000	(38,000)
Total Long-term liabilities	\$0	\$38,000	\$ (38,000)
Total Liabilities	\$1,780	\$38,369	\$ (36,589)

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Financial Position

As of December 31, 2021

	TOTAL		
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)	CHANGE
Net Assets			
33000 Designated Funds			
33001 Designated Accounts			
33002 Fund - Operating Reserve	36,104	36,104	0
33003 Fund - RDF Rector's Discretionary	990	20,718	(19,728)
33004 Fund - Amma Eliza Discretionary	13,280	13,280	0
33005 Fund - ACYP Operating	36,227	85,656	(49,429)
33007 Fund - DoK Daughters of the King	910	1,177	(266)
33008 Fund - Curate Discretionary	100	100	0
33009 Fund - Helpful Shop Operating Reserve	0	0	0
Total 33001 Designated Accounts	87,612	157,034	(69,423)
33010 Designated Funds - Short Term			
33015 Fund - ESL	35	432	(396)
33016 Adult Education	(197)		(197)
33018 Fund - Altar Guild	5,440	4,449	991
33020 Fund - Outreach	271	271	0
33024 Fund - Bldg Maint	5,938	5,185	752
33025 Fund - Landscape	100	100	0
33030 Fund - Music Camp	322	322	0
33035 Fund - Sunday School	264	264	0
33036 Fund - Stewardship Training	0	0	0
33042 Fund - Rector Education	1,212	512	700
33044 Fund - ECW	118	78	40
33046 Fund - Habitat	87	87	0
33050 Fund - Sudan Scholarship	5,220	6,691	(1,472)
33053 Fund - Balinese Scholarship	740	740	0
33054 Fund - Regional Youth Groups	886	886	0
33060 Mikkelsen Trust Grants	(4,250)	0	(4,250)
33061 Fund - Order of St Luke	230	230	0
33065 Bishop's Collection	0	0	0
33066 United Thank Offering Collection	0	0	0
33067 Special Programs/Events	8		8
33070 Youth Program Reserve/Clearing	0	0	0
Total 33010 Designated Funds - Short Term	16,424	20,248	(3,824)
33100 Designated - Long Term			
33110 Capital Fund - Altar Guild	2,696	2,696	0
33155 Capital Fund - Organ	4,148	4,148	0
33165 Reserve - Bequest Maintenance	0	0	0
33170 Fund - Planned Giving	476	476	0
33180 Endowment - Rebele/Aptos Youth	2,668,383	2,668,383	0

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Financial Position

As of December 31, 2021

	TOTAL		
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)	CHANGE
Total 33100 Designated - Long Term	2,675,703	2,675,703	0
33200 Capital Fund	200	1,043,937	(1,043,737)
33201 Net Bequests, Donations, etc.	1,038,430		1,038,430
33202 Net Operating Budget Contributions	21,133	18,876	2,257
Total 33200 Capital Fund			
33210 Community Project Fund	73,354	94,542	(21,188)
33230 Columbarium	75,768	72,268	3,500
33240 Fund for Curate (schwab)	31,081	28,487	2,594
33250 St. John's Endowment (SSGA)	38,303	38,303	0
34000 Designated Reserves			
34010 Reserve - Rector Sabbatical	16,400	13,400	3,000
34015 Reserve - Rector Medical	0	3,179	(3,179)
34025 Reserve - Rector Search	1	0	1
34030 Reserve - Bldg Maint	0	0	0
34032 Reserve - Fire Inspection	600	300	300
34045 Reserve - Newcomers	1,000	1,000	0
34050 Reserve - Musicians	0	0	0
34080 Reserve - Contingencies	0	7,380	(7,380)
Total 34000 Designated Reserves	18,001	25,259	(7,258)
Total 33000 Designated Funds	4,076,007	4,174,657	(98,650)
Opening Balance Equity	9,325,138	9,234,346	90,791
Prior Period Adjustments	16,484	16,484	0
Accumulated surplus (deficit)	482,356	236,046	246,310
Current surplus (deficit)	445,417	246,310	199,108
Total Net Assets	\$14,345,401	\$13,907,842	\$437,559
TOTAL LIABILITIES AND NET ASSETS	\$14,347,182	\$13,946,212	\$400,970

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Support and revenue		
40100 Support		
40110 Loose Offerings	1,740	547
40115 Current Operating Pledge	282,371	293,397
40121 Prior Year Pledges Realized	800	880
40123 Prepaid Pledges	1,500	
40130 Identifiable Offerings	22,236	29,259
40140 Restricted Cash Contributions	250	
40145 Contributions In Kind	5	
40150 Holy Days		
40151 Easter Offerings	465	
40153 Christmas Offerings		331
40159 Other Holy Days		166
Total 40150 Holy Days	465	497
40160 Services, Memorial, Baptism, Wedding, Anniv	1,536	470
Total 40100 Support	310,903	325,050
40200 Revenue		
40180 Fund Raisers	(150)	150
40183 Amazon Smile	140	110
40184 Christmas/Craft Fair	2,200	1,550
40189 Other Event Income	2,184	
Total 40180 Fund Raisers	4,373	1,810
41200 Facility Rental Income		645
49000 Interest & Dividend Income	253	228
Total 40200 Revenue	4,627	2,683
Increase/Decrease in Stock Sale Value		515
Total Support and revenue	\$315,530	\$328,248
Gross change in net assets	\$315,530	\$328,248
Functional expenses		
50000 Operating Expenses		
50100 Clergy		
50110 Clergy Conference		290
50120 Substitute Clergy	1,575	1,310
Total 50100 Clergy	1,575	1,600
50200 Education		
50220 Adult Ed	200	0
50250 Regional Youth Group	3,000	3,000
Total 50200 Education	3,200	3,000

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
50300 Outreach		
50310 Outreach Grants & Programs	1,500	1,500
50320 COPA	3,000	1,500
50330 Sheltering/Homeless AFC Dues	3,000	
50390 WOD Fair Share	46,445	42,828
Total 50300 Outreach	53,945	45,828
50400 Parish Life		
50420 Hospitality / Coffee Hour	54	(277)
50490 Vestry Retreat		1,320
Total 50400 Parish Life	54	1,043
50600 Stewardship	1,578	648
50700 Worship		
50701 Reimbursable to Flowers/Music		0
50705 Worship & Liturgy Assets	133	157
50710 Altar Supplies, Consumable	724	649
50720 Altar Flowers	210	276
50730 Organ & Piano Maint	1,575	1,960
50740 Musicians - Contract	2,400	5
50750 Music Supplies		1,339
50765 Other Worship Events & Food		0
Total 50700 Worship	5,041	4,386
51000 Facilities		
51010 Buildings Maintenance	3,798	4,208
51011 Reserve - Major Building Repair	3,009	3,017
51012 Equipment & Fixtures	698	
51013 Fire Protection Maint	908	
51015 Landscape & Grounds	8,578	5,695
51020 Janitorial Supply & Svc	775	1,090
51025 Quarterly Alarm Inspections	1,020	1,020
51026 Reserve - Fire Inspection	300	300
51035 Security Service	118	600
51040 Utilities		
51041 Power - Electric	6,501	7,245
51042 Power - Gas	2,895	1,172
51043 Water - Facility	3,274	2,917
51044 Water - Landscape	4,695	5,008
51045 Trash & Recycling	1,912	1,707
Total 51040 Utilities	19,276	18,049
51050 Property Assessment	1,281	1,270
51051 Annex Portable Rent	6,309	4,936

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Total 51000 Facilities	46,072	40,185
51100 Insurance	5,969	1,529
51110 Umbrella Policy	550	6,381
51160 Worker's Compensation	1,017	1,905
Total 51100 Insurance	7,536	9,814
51200 Administration	200	
51210 Marketing & Visibility	423	(372)
51220 Bank Charges & Fees	905	502
51225 Payroll Service & Software	1,810	1,438
51230 Dues & Subscriptions	305	
51239 Copies Over Contract		235
51240 Office Supplies & Postage	1,105	553
51242 Computer Software & Supplies	3,735	2,626
51244 Rector Business Expenses	188	
51246 Rector Mileage	213	
51248 Rector Education (Was 61075)		500
51260 Telephone	2,243	2,794
51265 Internet Service	1,838	1,470
51266 Web Hosting	20	
51280 Annual Audit	350	
51285 Professional Fees		2,231
51286 Bookkeeping	20,196	7,806
Total 51285 Professional Fees	20,196	10,038
Total 51200 Administration	33,532	19,784
51400 Office Equipment		
51405 Computer Equipment	96	230
51410 Office Equip Maintenance	1,714	1,640
Total 51400 Office Equipment	1,810	1,870
Total 50000 Operating Expenses	154,342	128,159
60000 Salaries & Compensation		
60100 Staff Salaries		
60110 Bookkeeper		9,987
60120 Office Manager	21,305	20,203
60121 Office Manager Pension	1,872	
60122 OfficeMgr Dent/Life/Dis	972	
Total 60120 Office Manager	24,149	20,203
60140 Nursery Coordinator	665	1,069
60150 Dir. of Music Ministries (DMM)	37,504	37,744
60160 Dir. of Children & Family Ministries (DCFM)	3,696	9,344
60190 Janitor	3,840	2,384

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Total 60100 Staff Salaries	69,855	80,730
61000 Rector		
61010 Rector Salary	31,700	23,600
61020 Rector Housing	60,000	60,385
61030 Rector Medical Insurance	17,150	22,610
61032 Rector Life Insurance	197	214
61040 Rector Mileage		853
61050 Rector Pension Premium	19,920	13,769
61060 Rector Dental/Disability	1,768	1,896
61070 Sabbatical Reserve	3,000	3,000
61075 Rector Education	700	
Total 61000 Rector	134,435	126,327
65010 Payroll Taxes	5,126	6,952
65600 Recruitment Expenses	110	
Total 60000 Salaries & Compensation	209,527	214,010
Payroll Expenses		
Company Contributions		
Retirement	5,470	0
Total Company Contributions	5,470	0
Taxes	(842)	0
Wages	0	0
Total Payroll Expenses	4,629	0
Suspense	106	
Unapplied Cash Bill Payment Expense	0	
Total Functional expenses	\$368,603	\$342,168
Change in net assets	\$ (53,074)	\$ (13,920)
Other revenue and support		
70000 Capital Income & Expenses		
70110 Capital Fund Donations		1,500
Total 70000 Capital Income & Expenses		1,500
72000 Int/Div on Restricted Funds	19,527	584
Charles Schwab Dividend Income		
Schwab Dividend Income Mikkelsen Curate	190	
Schwab Dividend Income Nelson Special Fund	367	
Total Charles Schwab Dividend Income	557	
Interest on Wells Fargo Building Fund CDs	3,689	23,596
Mikkelsen #1		201
Mikkelsen #2		969

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Rebele Endowment	71,531	6,655
St John's Endowment	1,071	96
Wells Fargo Savings	6	379
Total 72000 Int/Div on Restricted Funds	96,381	32,480
72001 Fees/Mtc on Investment	(20,902)	(19,772)
72003 Unrealized Gain/Loss on Investment	5,957	76,749
Unrealized Gain/Loss Charles Schwab		7,814
Unrealized Gain/Loss C. Schwab-Mikkelsen	3,117	
Unrealized Gain/Loss C. Schwab-Nelson	5,626	
Total Unrealized Gain/Loss Charles Schwab	8,743	7,814
Unrealized Gain/Loss ECF Mikkelsen #1		(2,486)
Unrealized Gain/Loss ECF Mikkelsen #2		(9,639)
Unrealized Gain/Loss ECF Rebele	25,885	247,606
Unrealized Gain/Loss ECF St. John Endowment	312	3,554
Unrealized Gain/Loss Wells Fargo Building Fund CDs	(2,094)	105
Total 72003 Unrealized Gain/Loss on Investment	38,804	323,703
75100 Aptos Youth Program - Income		1,562
75101 ACYP Interest Income	34	
75102 ACYP Grant Income	1,000	
75103 Donations Through St John's	6,200	
75104 Square Donations	1,370	
Total 75100 Aptos Youth Program - Income	8,604	1,562
80000 Helpful Shop		94
81000 Helpful Shop Income		
81001 Sales - Helpful Shop	72,530	16,645
81001.5 Merchant Fees	(1,142)	
Total 81001 Sales - Helpful Shop	71,388	16,645
81002 Donations - Helpful Shop	1,344	114
Total 81000 Helpful Shop Income	72,732	16,758
One-time Bequests		55,000
PPP Loan 2020 -- Forgiven	38,000	
Realized Gain/Loss Charles Schwab	(883)	
Realized Gain/Loss Charles Schwab Mikklesen Curate	47	
Realized Gain/Loss Charles Schwab Nelson Special Fund	29	
Total Realized Gain/Loss Charles Schwab	(807)	
State Street Realized Gain (Loss)		
Realized Gain (Loss) Mikkelsen Trust #1	14,577	(1,186)
Realized Gain (Loss) Mikkelsen Trust #2	73,036	(5,800)

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Realized Gain (loss) Rebele Endowment	322,930	(26,535)
Realized Gain (Loss) St John's Endowment	4,797	(381)
Total State Street Realized Gain (Loss)	415,340	(33,901)
Total Other revenue and support	\$648,151	\$377,424
Other expenses		
73000 Rector's RDF Expense	15,588	7,078
75200 Aptos Youth Program - Expenses		
75201 ACYP Director Expenses		
75202 Director Salary	60,780	60,433
75203 ACYP Director Pmt in lieu of Medical	258	
75204 ACYP Director Payroll Taxes	5,491	4,623
75205 Director Worker's Comp	328	
75205 Reimbursement for W Comp		328
Total 75205 Director Worker's Comp	328	328
75206 ACYP Director Den/Dis/Life	1,166	1,593
75207 ACYP Director Retirement Benefit		5,439
75207 Reimbursement for Retirement		0
Total 75207 ACYP Director Retirement Benefit		5,439
75208 Director Gas Milage	2,050	235
Total 75201 ACYP Director Expenses	70,073	72,651
75210 ACYP Program Expenses		
75211 ACYP Project and Activity Fund	24,978	9,366
75212 Lounge Maint & Custodial Support	193	2,865
75213 ACYP Liability Insurance	324	
75214 ACYP Marketing	1,125	500
75215 ACYP Printing and Printer	384	7,770
75217 ACYP Storage Unit	917	
75218 ACYP COVID-19 Equipment	90	
75219 ACYP Youth Incentives	1,046	
75220 Grant Pantry Food Expense (Rotary)	349	
75221 Bank/Credit Card Fees	18	
75222 -- Square Fees	45	
75223 School Supplies	4,481	
Total 75210 ACYP Program Expenses	33,949	20,502
75230 ACYP Support & Volunteers		
75239 Bookkeeping Expense	1,969	
Total 75230 ACYP Support & Volunteers	1,969	
Total 75200 Aptos Youth Program - Expenses	105,991	93,153

Episcopal Church of St. John the Baptist, Aptos, California

Comparative Statement of Activity

January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
82000 Helpful Shop Expenses		
82010 Helpful Shop Manager Expenses		
82011 HS Manager Salary (to be reimb)	7,344	10,149
82013 HS Manager Worker's Comp	358	
82014 HS Manager Payroll Taxes	562	
Total 82010 Helpful Shop Manager Expenses	8,263	10,149
82100 Operating Expenses - Helpful Shop		(6,674)
82101 HS Rent	9,600	9,480
82102 HS Utilities	279	375
82103 HS Phone/Internet	1,234	1,074
82105 HS Merchant/Bank Fees	0	176
82106 HS Supplies	981	938
82107 HS Maint/Improvements	593	1,094
82108 HS Misc Expense	39	112
82110 HS Special Events		210
82111 Advertising/Promotion	344	30
82112 HS Sales Tax Expense	4,895	
82141 Bookkeeping Expense	1,613	
82145 HS Liability Insurance	240	
82200 Grants - Helpful Shop		0
Total 82100 Operating Expenses - Helpful Shop	19,818	6,815
Total 82000 Helpful Shop Expenses	28,082	16,963
Total Other expenses	\$149,660	\$117,194
Net other revenue and support	\$498,491	\$260,230
Change in net assets	\$445,417	\$246,310

Episcopal Church of St. John the Baptist, Aptos, California

Actual vs. Budget
January - December 2021

QuickBooks Account #	Description	Actual	Revised Annual Budget	Over (Under) Budget for the YTD	Actual as % of Annual Budget
Support and revenue					
Support					
40115	Current pledge	282,371	300,912	(18,541)	94%
40121	Prior year pledges realized	800	880	(80)	91%
Offerings					
40110	Loose plate	1,740	547	1,193	318%
40130	Identifiable offerings	22,236	15,036	7,200	148%
40140	Restricted cash offerings	0	0	0	----
Holy days					
40151	Easter	0	0	0	----
40153	Christmas	0	331	(331)	0%
40159	Other holy days	<u>0</u>	<u>166</u>	<u>(166)</u>	0%
	Total holy days	\$0	497	(497)	0%
40160	Memorials, baptisms, weddings	<u>1,536</u>	<u>470</u>	<u>1,066</u>	327%
	Total offerings	<u>\$25,512</u>	<u>\$16,550</u>	<u>\$8,962</u>	154%
	Total support	\$308,683	\$318,342	(\$9,659)	97%
Revenue					
40124	Helpful Shop tithe	6,648	6,648	4,678	337%
Fund raisers					
40183	Amazon Smile	140	110	30	127%
40184	Christmas crafts fair	2,200	1,500	700	147%
40189	Other events	<u>2,184</u>	<u>1,500</u>	<u>684</u>	146%
	Total fund raisers	\$4,523	3,110	1,413	145%
40190	ACYP 2021 admin contribution	0	1,000	(1,000)	0%
41200	Facility rental	0	0	0	----
49000	Interest & dividends	<u>253</u>	<u>228</u>	<u>25</u>	111%
	Total revenue	\$11,425	\$6,308	\$5,117	76%
	Total support and revenue	\$320,108	\$324,650	(4,542)	97%
Expenses					
Ministry					
Worship					
50705	Worship & liturgy assets	133	157	(24)	84%
50710	Altar supplies, consumable	724	649	75	112%
50720	Altar flowers	0	0	0	----
50730	Organ & piano maintenance	1,575	1,960	(385)	80%
50740	Musicians - contract	2,400	2,800	(400)	86%
50750	Music supplies	0	300	(300)	0%
50765	Other Worship Events/Food	<u>0</u>	<u>0</u>	<u>0</u>	----
	Total worship	\$4,831	5,866	(1,035)	82%
Parish Life					
50420	Hospitality / coffee hour	0	0	0	----
50430	Newcomers	0	0	0	----
50440	Parish care	<u>0</u>	<u>0</u>	<u>0</u>	----
	Total parish life	\$0	\$0	\$0	----

Episcopal Church of St. John the Baptist, Aptos, California

Actual vs. Budget
January - December 2021

	Stewardship				
50610	Stewardship	1,578	1,450	128	109%
50611	Endowment Legacy Society	<u>0</u>	<u>0</u>	<u>0</u>	----
	Total stewardship	\$1,578	\$1,450	\$128	109%
	Education				
50220	Adult education	0	0	0	----
50240	Sunday school	0	300	(300)	0%
50250	Regional youth group	<u>3,000</u>	<u>3,000</u>	<u>0</u>	100%
	Total education	\$3,000	\$3,300	(\$300)	91%
	Outreach				
50310	Outreach grants & programs	1,500	1,500	0	100%
50320	COPA	3,000	3,000	0	100%
50325	ESL - English learners	0	50	(50)	0%
50330	AFC dues	3,000	3,000	0	100%
50331	Sheltering (Homeless) Program expenses	0	0	0	----
50340	CDSP -Theological Education	<u>0</u>	<u>0</u>	<u>0</u>	----
	Total outreach	\$7,500	\$7,550	(\$50)	99%
	Total ministry	\$16,909	\$18,166	(\$1,257)	93%
	Campus				
51051	Office trailer rent	6,309	5,943	366	106%
	Maintenance				
51010	General maintenance	3,798	5,000	(1,202)	76%
51020	Janitorial supplies and services	775	1,090	(315)	71%
	Fire prevention			0	
51013	Fire protection maintenance	908	650	258	140%
51014	Building systems maintenance	0	1,600	(1,600)	0%
51025	Quarterly Alarm Inspections	1,020	1,020	0	100%
51026	Add to 5 yr fire inspection fund	<u>300</u>	<u>300</u>	<u>0</u>	100%
	Total fire prevention	\$2,228	\$3,570	(\$1,342)	62%
	Total maintenance	\$6,801	\$9,660	(\$2,859)	70%
51011	Add to Major Maintenance Reserve	3,009	3,009	0	100%
	Equipment & fixtures				
51012	Non-office equipment	698	600	98	116%
	Office equipment				
51405	Computer equipment	96	230	(134)	42%
51407	Computer support &IT	0	0	0	----
51410	Office equipment maintenance	<u>1,714</u>	<u>1,640</u>	<u>74</u>	105%
	Total office	\$1,810	\$1,870	(\$60)	97%
	Total equipment & fixtures	\$2,508	\$2,470	\$38	102%
51015	Landscape & grounds	8,578	7,270	1,308	118%
	Utilities				
51041	Power - electric	6,501	7,245	(744)	90%
51042	Power - gas	2,895	1,172	1,723	247%
51043	Water - facility	3,274	2,918	356	112%
51044	Water - landscape	4,695	5,008	(313)	94%
51045	Trash & recycling	<u>1,912</u>	<u>1,707</u>	<u>205</u>	112%
	Total utilities	\$19,276	18,050	1,226	107%
51035	Security services	118	135	(17)	88%
51050	Assessments	1,281	1,296	(15)	99%
51110	Umbrella policy	<u>550</u>	<u>7,909</u>	<u>(7,359)</u>	7%
	Total campus	\$48,432	\$55,742	(\$7,310)	87%

Episcopal Church of St. John the Baptist, Aptos, California

Actual vs. Budget
January - December 2021

50390	Fair Share (Work of the Diocese)	46,445	\$42,882	\$3,563	108%
	Administration				
50490	Vestry retreat	0	0	0	----
51210	Marketing & visibility	423	350	73	121%
51220	Bank charges & fees	905	502	403	180%
51225	Payroll service & software	1,810	1,668	142	109%
51230	Dues & Subscriptions	0	0	0	----
51239	Copies over contract	0	235	(235)	0%
51240	Office supplies & postage	1,211	553	658	219%
51242	Computer software & supplies	3,735	2,234	1,501	167%
51250	Printing & publication	0	0	0	----
51260	Telephone	2,243	2,794	(551)	80%
51265	Internet service	1,838	1,470	368	125%
51266	Online communication (Zoom, Realm)	20	436	(416)	5%
51280	Annual review of accounts	350	350	0	100%
51286	Bookkeeping service	<u>20,196</u>	<u>15,710</u>	<u>4,486</u>	129%
	Total administration	\$32,732	\$26,302	\$6,430	124%
	Personnel				
	Staff expense				
	Staff compensation				
60110	Bookkeeper	0	0	0	----
	Office manager				
60120	Wages	21,305	20,800	505	102%
60121	Pension	1,872	1,872	0	100%
				0	----
60122	Dental/Life/Disability	<u>972</u>	<u>1,423</u>	(451)	68%
	Total office manager	\$24,149	\$24,095	\$54	100%
60140	Nursery coordinator	665	1,069	(404)	62%
60050	Director of Music Ministries	37,504	37,500	4	100%
60060	Dir. of Children & Fam. Ministries	3,696	10,921	(7,225)	34%
60090	Janitor	3,840	2,384	1,456	161%
60156	Youth Music Camp Leader	<u>0</u>	<u>0</u>	<u>0</u>	----
	Total staff compensation	\$69,855	\$75,969	(\$6,114)	92%
65010	Employer taxes	5,126	5,243	(117)	98%
51160	Workers compensation	<u>1,017</u>	<u>1,500</u>	(483)	68%
	Total staff expense	\$75,998	\$82,712	(\$6,714)	92%

Episcopal Church of St. John the Baptist, Aptos, California

Actual vs. Budget
January - December 2021

Rector expense				
Rector compensation				
61010	Salary	31,700	31,700	0 100%
61020	Housing	60,000	60,000	0 100%
61030	Medical insurance	17,150	20,580	(3,430) 83%
61032	Life insurance	197	214	(17) 92%
61050	Pension premium	19,920	16,506	3,414 121%
61060	Dental/disability	1,768	1,896	(128) 93%
61070	Add to sabbatical reserve	<u>3,000</u>	<u>3,000</u>	<u>0</u> 100%
	Total Rector compensation	\$133,735	133,896	(161) 100%
Substitute clergy				
50120	Stipend	1,575	1,000	575 158%
50121	Mileage	<u>0</u>	<u>0</u>	<u>0</u> ----
	Total substitute clergy	\$1,575	1,000	575 158%
51244	Rector business expenses	188	250	(62) 75%
51246	Rector mileage	213	1,000	(787) 21%
51248	Rector education	0	700	(700) 0%
50110	Clergy conference	<u>0</u>	<u>0</u>	<u>0</u> ----
	Total Rector expense	\$135,711	136,846	(1,135) 99%
65600	Recruitment expenses	<u>0</u>	<u>0</u>	<u>0</u> ----
	Total personnel	<u>\$211,710</u>	<u>\$219,558</u>	<u>(\$7,848)</u> 96%
	Total expenses	<u>\$356,227</u>	<u>\$362,650</u>	<u>(\$6,423)</u> 98%
	Surplus (Deficit)	<u>(\$36,120)</u>	<u>(\$38,000)</u>	<u>\$1,881</u> 113%
	Cash reserve from PPP loan	38,000	38,000	0
	Remaining PPP loan cash (unfunded deficit)	\$1,880	\$0	\$1,881 ----

Treasurer's Note: The Helpful Shop tittle in the Actual column has been inserted manually. The tittle was transferred, or should have been transferred, from the Helpful Shop checking account to the parish general checking account in 2021.

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Episcopal Church of St. John the Baptist, Aptos, California
Helpful Shop
Statement of Activity
January - December 2021

QuickBooks Account Number	Revenue and Support	January through November	December	Total
	Sales			
81001	Gross sales	64,861	7,659	72,520
81001.5	Credit card fees	(1,050)	(92)	(1,142)
82111	Sales taxes	(4,895)	0	(4,895)
	Net sales	\$58,916	\$7,567	\$66,483
81002	Donations	<u>1,299</u>	<u>45</u>	<u>1,344</u>
	Total Revenue and Support	\$60,215	\$7,612	\$67,827
82000	Expenses			
82010	Manager			
82011	Wages	6,346	998	7,344
82013	Worker's Compensation Premium	269	90	358
82014	Payroll Taxes	<u>485</u>	<u>76</u>	<u>562</u>
	Total Manager	\$7,100	\$1,163	\$8,263
82101	Rent	8,800	800	9,600
82102	Utilities	257	23	279
82103	Phone/Internet	1,142	92	1,234
82106	Supplies	916	66	981
82107	Maintenance/Improvements	231	363	593
82108	Misc expense	39	0	39
82111	Advertising/Promotion	344	0	344
51286	Bookkeeping	<u>1,463</u>	<u>150</u>	<u>1,613</u>
	Total Expenses	\$20,290	\$2,657	\$22,947
	Surplus	<u>\$39,925</u>	<u>\$4,955</u>	<u>\$44,880</u>

**Allocation of Current Surplus if the Helpful Shop
Breaks Even for the Rest of the Year**

Tithe to St. John's (10% of net sales)	6,648
Reserve (float for next January)	2,500
Grants	
Grants awarded in 2021	28,000
Available for grants in 2022	<u>7,732</u>
	35,732
Total Surplus	<u>\$44,880</u>

Episcopal Church of St. John the Baptist, Aptos, California

Aptos Community Youth Program

Statement of Activity

January - December 2021

QuickBooks Account Number	January through November	December	Total
Support and Revenue			
	93,237	0	93,237
75104	1,370	0	1,370
75101	<u>33</u>	<u>1</u>	<u>34</u>
	\$94,640	\$1	\$94,641
Expenses			
75201	Director expense		
	Compensation		
75202	53,767	7,013	60,780
75203	0		
75206	<u>246</u>	<u>82</u>	<u>328</u>
	\$54,013	\$7,095	\$61,108
75204	0	258	258
75205	4,955	537	5,491
75208	<u>150</u>	<u>1,016</u>	<u>1,166</u>
	\$59,118	\$8,905	\$68,023
75211	0	0	0
75212	21,776	3,202	24,978
75213	193	0	193
75214	243	81	324
75215	993	133	1,125
75217	376	8	384
75218	842	75	917
75219	90	0	90
75221	349	0	349
75222	18	0	18
51286	<u>0</u>	<u>0</u>	<u>0</u>
	\$83,996	\$12,404	\$96,400
	<u>\$10,644</u>	<u>(\$12,403)</u>	<u>(\$1,759)</u>
=====			
75102	1,000	0	1,000
75220	(1,046)	0	(1,046)
			(46)
School Supply Drive			
75103	6,200	0	6,200
	(45)	0	(45)
			\$6,155

0

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The source of the Rebele Endowment and the interest income is the SCCB bank statements