

## 11/2023 Vestry Minutes November 28, 2023

(Cafe in-Person)

Amma Eliza Linley (Interim) Anne Baker, Kathy Butler, Liz Lindsley, Susan Von Schmacht, Antonette Wood, Joanna Philips Jon Showalter, Win Fernald (Senior Warden), Debra Spencer (Jr. Warden) Nelson Crandall (Treasurer) Alliee DeArmond (Clerk)

Rick Becton (Transition Team) Eileen Fernald (Altar Guild)

Opening Prayer & Answered Prayer & Formation - Jon Showalter

The Reading of the RESPECT Guidelines. Win.

### \* MOTIONS \*

**Should Vestry in vote in December meeting or at January retreat for Senior Warden?** Kathy moves, someone (Anne?) Seconds that this vestry elect the Senior Warden at the December meeting. Jon calls question. **8 For, 1 Against.**

**Building and Grounds, Jon:** Win moves Joanna seconds that we give Jon permission to negotiate with new Landscapers for an amount that is less than what we spent this year. **Unanimously approved.**

**Helpful Shop, Joanna:** Jon moves to withdraw the term 'unrelated' from helpful shop money counting rules. Debra seconds. **6 for, 1 against., 2 abstentions.**

### \* INFORMATION \*

**Interim Report Eliza:** Beloved Reb (Rowland Rebele) has died.

**Senior Warden Report Win:** Vestry Retreat Jan 12,13,14. Friday through Sunday. St. Francis in San Juan Baptista.

**Junior Warden Report Debra:** Kathy Butler has offered to become Clerk in January.

**Treasurers Report, Nelson.** Next Vestry Meeting is Tuesday December 19. We will work with the Budget. Committee groups that haven't put in a request should before then. Meanwhile, terrific spread sheets are available.

**Vestry Nominations, Win:** Tom Butler, Elaine Chapman, Vibeke Orsinie. Win will also be on the ballot for a one-year slot.

**Rector Transition Committee, Rick Becton:** Window is open for Transition Team applications until Dec. 12. There is a Transition Team box in Trailer.

**Cubs Scouts, Susan:** Brian Raney will become Chartered Organization Representative. Susan will rise to Unit Commissioner.

**\* Narration \***

**October Minutes** were discussed while I was out of the room. Upon my return, Eliza suggested the conversation around the **Transition Team Leader** should be lifted out of the middle of the **Nomination section** and given its own section — for clarification. I pointed out that wasn't the way it happened, Debra said, one doesn't always remember correctly. Eliza said it was the mind of the people present. There was no vote. Win said approval of October Minutes would be moved to the December Meeting.

**Senior Warden Report Win:** Vestry retreat Jan 12,13,14. Friday - Sunday. St. Francis in San Juan Baptista. In the past people paid for room & board. (Nelson will sort out whether everyone will pay the Retreat House separately, or if someone will collect the money to pay together.)

How we doing? We're doing ok. (Speedy list of good things.) If there's something you're concerned about talk to me and we'll see what we can do.

**Junior Warden, Debra:** I'm enjoying listening to people coming up to tell me things, which I pass along to appropriate people. . . (then I listen to the appropriate people say why they they think the complaint is not valid ;-)

We need a new Clerk beginning in January. Alliee has done a great job, even taking on catching up some past year's records. Kathy Butler has offered to take over as Clerk in January. (Bless her Lord!)

**Treasurers Report, Nelson.** Cash flow is good. October is up and down. Undesignated money was added to some people's pledges, even if the pledge was already paid. Nelson is doing guess-taments based on last years budget, needs and expenditures. Some groups have not presented suggested funds for what's needed. Major unknowns have to do with clergy. Tracy routinely ran over budget on Supply Clergy. This budget allows us to spend everything people have asked for. The assumption is we will have someone who steps in when Eliza leaves.

Anne: we only budget for 95% of what people pledge, because things happed to folk. It's challenging when money flows from one of our

accounts into another account but, John Melvin feels that keeping close watch on the main checking account is the best approach.

Next Vestry Meeting is Tuesday December 19.

Finance committee meets the week before the Vestry.

**Vestry Nominations, Win:** Tom Butler, Elaine Chapman, Vibeke Orsinie. Win will also be on the ballot for a one-year slot.

**Rector Transition Committee, Rick Becton:** Window is open for Transition Team applications until Dec. 12. Has been well publicized. Transition Team box in Trailer. I have questions re: various things. 1. Can a vestry member be on vestry & Transition team? Yes. One vestry member must be on Transition Team, another can also be a liaison, but no more than 2 vestry are allowed. 2. Can an assisting clergy be on T. Team? 3. Can a staff person or other clergy be on Team? Eliza thinks no. but ask Martha.

What is a typical budget for the Transition Team? Nelson put \$5,000. May not be enough.

Q: Have you received Applications? Rick: We have six applications. will pursue a couple more. Jon: we should have some parents of our children. Kathy has talked to a couple who might be interested. Jon's talked to Kate, who is willing to organize and ask parents.

**Should Vestry in vote in December meeting or at January retreat for Senior Warden?** Kathy moves, someone (Anne?) Seconds that this vestry elect the Senior Warden at the December meeting. Jon calls question. **8 For, 1 Against.**

**Community Project., Kathy:** Canterbury House came in first. 52 Ballots. Had to go through four rounds. How do we let the rest of the parish know about the votes? Kathy Will email all the applicants. Tell parish via enews.

**Building and Grounds, Jon:** We cannot negotiate a higher salary than what was budgeted for landscapers, but we spent more than budgeted this year. Negotiations for the new grounds workers would save us money. **Win moves, Joanna seconds that we give Jon permission to negotiate with new Landscapers for an amount that is less than what we spent this year. Unanimously approved.**

**Stage additions. Jon:** Option of two different wood types. Cedar costs double what was budgeted; another wood type might not match. Anne offered to make up the difference. Suggested Motion withdrawn.

**Solar power update, Anne.** The supplier of panels had to change, so we are getting panels from Canada, and they have to resubmit their permit but are expecting to begin in January.

**Helpful Shop, Joanne:** Difficulties with rule against unrelated people not counting money. **Jon moves to withdraw the term 'unrelated' from helpful shop money counting rules. Debra seconds. Win will check diocesan rules. 6 for, 1 against., 2 abstentions.**

**Cubs Scouts, Susan:** Brian Raney will become Chartered Organization Representative. Susan will rise to Unit Commissioner.

**Next month's formation.** Write / something for people rolling off. Eliza will take charge.

### **Report out to Parish:**

Cub Scouts - Susan Von Schmacht has been kicked upstairs to Unit Commissioner. Brian Rainy will become the Chartered Organization Representative

Solar Power may begin work in January

Due to a designated donation, the additions to the stage's thrust will be in cedar wood to better match the rest of of the stage.

A Draft Budget has been prepared. . .hoping that pledges will match or exceed last years pledges. (Budget finalized at December's meeting)

Canterbury House came in first from the Community Project Fund proposals. 52 people voted.

The Transition Team is taking applications. There's a Transition Team Box in the Trailer.

Vestry Election includes: Tom Butler, Elaine Chapman, Vibeke Orsinie, with Win Fernald also on the ballot to continue a one-year slot.

Kathy Butler has offered to be Clerk of the Vestry for next year.

High honors to Nelson for his steadfast financial work.

Alliee DeArmond  
Clerk