**St. John’s Vestry Meeting Minutes**

**12/20/2022**

Mother Tracy convened the meeting at 6:34. In attendance were Win, Debra, Allie, Jon, Kathy, Chris, Joanna, Mother Tracy,. Antonette was absent. Guest: Nelson, Treasurer, Liz Lindley, Anne Baker and Susan Von Schmacht, incoming vestry members.

**Formation** involved Vestry members naming the gifts of the departing members. It was an affirming exercise.

**Consent agenda** approved without the Helpful Shop budget and Housing Allowance for 2023

**Helpful Shop budget**

Moved by Win, seconded by Debra Approved 7 to 1 abstention.

The budget projects another banner year thanks to staff and dedicated volunteers. Tithe to the Church is expected to increase approximately $2,000.

**Housing Allowance**

M/S Jon, Win approved unanimously.

Annually the parish declares how much of the overall compensation for our Rector is dedicated to housing vs taxable income.

**Parish Budget**

M/S Win, Debra approved 6-1 abstention

Income is budgeted to remain flat for 2023. Expenses will be up due. mainly, to fund a much needed 4% raise for staff. The balance budget assumes a $15,000 carry forward from last year’s budget and removes from the budget all Outreach Committee, COPE and AFC allocation, as well as, reducing guest organist from 12 to 6. As is customary, budget will be reviewed after pledges have largely been returned in January.

**Outreach Committee**

M/s Win, Debra. 6-1

Approved Outreach Committee’s recommendation to fund national or international non-profits

$300-**Doctors Without Borders USA** - For Doctors Without Borders, the ability to respond quickly to medical humanitarian emergencies is crucial to saving more lives.

$300-**Refugees International** - Advocates for lifesaving assistance, human rights, and protection for displaced people and promotes solutions to displacement crises around the world.

$300-**World Food Program USA** - WFP has been on the frontlines of the world’s worst hunger crises, fighting hunger and famine since 1962. Right now, we’re taking on our largest scale-up ever, providing lifesaving meals to 153 million of the world’s most vulnerable people in more than 120 countries and territories this year.

**Microloan Foundation USA Inc**. is a social microfinance institution providing business loans and training to women facing poverty in sub-Saharan Africa.

**Tops Food Pantry**-a program of St Philips Episcopal Church, Buffalo NY. Church was very active in providing for the families of the victims of Buffalo supermarket multiple murders.

**Solar energy**

Discussion to authorize the ASUC to investigate the options of installing solar panel on the kitchen roof or elsewhere. Decision will be made at the January meeting.

**Informational items**

$1,920 was authorized to repair the backflow regulator predicted to improve the water pressure in the building

Door sacristy fixed. Youth center door to be repaired soon.

We have a new $998 BOSCH dishwasher installed by the 10 thumbs of Jon, so watch for leaks.

**Debrief…**

Very journey like work.

Thanks to Nelson for his hard and competent budget preparation

Next Vestry meeting January 24th

Meeting adjourned shortly after 9:00pm